

LIAISON MEMORANDUM

NUMBER 13-06

To: Agency Liaison Officers

From: Cindy Rougeou
Executive Director

Re: Disability Retirement for Employees with 20 Years
Clarification to Liaison Memorandum 12-26

Date: March 19, 2013

As explained in [Liaison Memo 12-26](#), effective January 1, 2013, rank-and-file employees* with at least 20 years of service are not eligible for disability retirement.

A rank-and-file employee may apply for disability retirement if the employee is unable to perform their assigned work duties, and meets the following criteria:

- Has at least 10 years of service credit, and
- Is an Active member (working or on leave, including leave without pay) at the time the disability application is submitted

Rank-and-file employees with 20 years of service credit may apply for actuarially reduced retirement. This retirement is available to members both in and out of state service. However, the actuarial reduction is typically greater for an employee who is out of state service.

Members may obtain an estimate of the benefit they would receive by using the online calculator at the [Active Member Self-Service](#) section of the LASERS website.

* The rules are different for members in certain specialty plans. In particular, members of the Corrections Secondary plan, and members of the Wildlife & Fisheries plan hired on or after July 1, 2003, are not eligible for non-line of duty disability retirement if they have 25 years or more of service credit.

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