

LIAISON MEMORANDUM

NUMBER 07-04

To: Agency Liaison Officers
From: Cindy Rougeou
Executive Director
RE: Employment Status of LASERS Members
Date: February 14, 2007

LASERS is issuing this liaison memo for the purpose of clarifying our policy with regard to the membership status of certain employees who work for LASERS contributing agencies.

Some agencies employ not only regular (rank-and-file) members of LASERS, but also employees in other membership categories, such as Wildlife and Fisheries agents, judicial officers, and security personnel in the Department of Public Safety and Corrections. **The new policy clarifies that an employee's membership status in LASERS is determined by his employment status.**

For the purpose of determining membership status, LASERS considers the position for which an employee was hired. In cases where an employee is **detailed into a new position**, membership status is determined based on the job the employee held prior to the detail.

Consider the following examples:

- A Department of Corrections employee is **hired in a security position**, and is contributing to the primary or secondary plan. This employee is detailed into a non-security administrative position. The employee will continue to contribute to the primary or secondary plan for security personnel.
- A Department of Corrections employee is **hired in a non-security administrative position**, and as such belongs to the regular membership category of LASERS. The employee is detailed into a security position. This employee will continue to contribute as a regular (rank-and-file) member of LASERS.

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- A Department of Corrections employee is hired in a non-security administrative position. **This employee applies for, and is hired for a security position.** When the employee's actual employment status changes, so does his membership status in LASERS. Upon becoming a security officer, this member will cease contributing as a regular member, and will begin contributing to the primary or secondary plan.

This policy applies to **permanent and probationary employees** of LASERS contributing agencies.

If you have any questions, please contact a LASERS Member Services representative at (225) 922-0600 or (800) 256-3000.