Louisiana State Employees'
Retirement System

Phone: (toll-free) 1.800.256.3000 • (local) 225.922.0600 | Web: www.lasersonline.org

# **Assurance Report**

### **1516 Department of Natural Resources**

June 12, 2015

Stephen Chustz, Secretary of the Department of Natural Resources Cindy Rougeou, Executive Director The LASERS Audit Committee

#### **EXECUTIVE SUMMARY**

Overall, the Department of Natural Resources (DNR) has effective procedures in place with regard to the handling of retirement related processes for their LASERS members. No agency issues were identified during this review.

#### **BACKGROUND**

This was a planned engagement on the fiscal year end 2015 Audit Plan. The fieldwork for this engagement was completed on May 15, 2015.

The mission of the Department of Natural Resources is to ensure and promote sustainable and responsible use of the nature resources of our state so that they are available for the enjoyment and benefit of our citizens now and in the future.

DNR employs approximately 297 LASERS members.

## SCOPE, OBJECTIVES, AND METHODOLOGY

The scope of this engagement included a review of records for DNR employees.

The primary objectives of this engagement were to determine if DNR:

- Accurately reports payroll, earnings, and contributions information to LASERS.
- Accurately and timely enrolls eligible individuals into LASERS.
- Performs retirement and post retirement processing in an accurate and timely manner.

Board of Trustees: Thomas Bickham, Board Chair Hon. John Kennedy Rep. Kevin Pearson Cindy Rougeou, Executive Director

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• Staff receives periodic training on LASERS related topics.

Procedures used to complete this engagement included:

- Inquires of LASERS and DNR staff.
- Reviewing relevant personnel and payroll records.
- Reviewing records from the State of Louisiana Retirement Information System (SOLARIS).
- Comparing LASERS member records to DNR employee records using Audit Command Language (ACL).
- Conducting other inquiries considered necessary to achieve engagement objectives.

This engagement was conducted in accordance with the Institute of Internal Auditors' <u>International Standards for the Professional Practice of Internal Auditing.</u>

## **FOLLOW-UP**

No follow up is necessary.

Selena Randolph

Auditor

Ryan Babin, CIA, CISA Audit Services Director

Cc: Mary Ginn

Pamela Harrell

Latrice Bracken

Karen Young

Maris LeBlanc

Trey Boudreaux

Artie Fillastre

Cindy Taylor

Wretha Carpenter

Tricia Gibbons