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Assurance Report

1611 Department of Education

October 27, 2015

John White, State Superintendent of Education Cindy Rougeou, Executive Director The LASERS Audit Committee

EXECUTIVE SUMMARY

Overall, the Department of Education (DOE) has effective procedures in place with regard to the handling of retirement related processes for their LASERS members. No agency issues were identified during this review.

BACKGROUND

This was a planned engagement on the fiscal year end 2016 Audit Plan. The fieldwork for this engagement was completed on October 20, 2015.

DOE employs approximately 289 LASERS members.

SCOPE, OBJECTIVES, AND METHODOLOGY

The scope of this engagement included a review of records for DOE employees.

The primary objectives of this engagement were to determine if DOE:

Accurately reports payroll, earnings, and contribution information to LASERS.

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- Accurately and timely enrolls eligible individuals into LASERS.
- Performs retirement and post retirement processing in an accurate and timely manner.
- Staff receives periodic training on LASERS related topics.

Procedures used to complete this engagement included:

- Inquiries of LASERS and DOE staff.
- Reviewing relevant personnel and payroll records.
- Reviewing records from the State of Louisiana Retirement Information System (SOLARIS).
- Comparing LASERS member records to DOE employee records using Audit Command Language (ACL).
- Conducting other inquiries considered necessary to achieve engagement objectives.

This engagement was conducted in accordance with the Institute of Internal Auditors' <u>International Standards for the Professional Practice of Internal Auditing.</u>

FOLLOW-UP

No follow-up is necessary.

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