

Assurance Report

1629 Department of Culture, Recreation and Tourism (DCRT)

August 23, 2016

Rennie S. Buras, II, DCRT Deputy Secretary Cindy Rougeou, Executive Director The LASERS Audit Committee

EXECUTIVE SUMMARY

Overall, the Department of Culture, Recreation and Tourism has effective procedures in place with regard to the handling of retirement related processes for their LASERS members. No agency issues were identified during this review.

BACKGROUND

This was a planned engagement on the fiscal year end 2016 Audit Plan. The fieldwork for this engagement was completed on July 15, 2016. DCRT employs approximately 543 LASERS members.

SCOPE, OBJECTIVES, AND METHODOLOGY

The scope of this engagement includes a review of records for DCRT employees.

The primary objectives of this engagement were to determine if DCRT:

- Accurately reports payroll, earnings and contributions information to LASERS.
- Accurately and timely enrolls eligible individuals into LASERS.
- Performs retirement and post retirement processing in an accurate and timely manner.
- Staff receives periodic training on LASERS related topics.

BOARD OF TRUSTEES:

Judge William Kleinpeter, Board Chair Janice Lansing, Vice Chair Thomas Bickham Virginia Burton Commissioner Jay Dardenne Beverly Hodges Hon. John Kennedy Sen. Barrow Peacock Rep. Kevin Pearson Lori Pierce Kathy Singleton Shannon Templet Lorry Simmons Trotter

Cindy Rougeou, Executive Director



Procedures used to complete this Procedures used to complete this engagement included:

- Inquiries of LASERS and DCRT staff.
- Reviewing relevant personnel and payroll records.
- Reviewing records from the State of Louisiana Retirement Information System (SOLARIS).
- Comparing LASERS member records to DCRT employee records using Audit Command Language (ACL).
- Conducting other procedures considered necessary to achieve engagement objectives.

This engagement was conducted in accordance with the Institute of Internal Auditors' <u>International</u> Standards for the Professional Practice of Internal Auditing.

FOLLOW-UP

No follow-up is necessary.

Selena Randolph

Auditor

Ryan Babin, CIA, CISA

Audit Services Director

Cc: Natalie Stiltner

Christine Hazlip

Jo Ann Beck

Cynthia Summers

Tonya Dupuy

Jonathan Johnson

Maris LeBlanc

Trey Boudreaux

Artie Fillastre

Tricia Gibbons

Wretha Carpenter

Jonathan Drago