

Historic Agency Contribution Rates

Regular Employee			RGL1	
Effective Date		End Date	Employee	Employer
7/1/1947	to	6/30/1963	5.00%	6.00%
7/1/1963	to	6/30/1972	6.00%	8.00%
7/1/1972	to	6/30/1973	6.00%	7.50%
7/1/1973	to	6/30/1974	7.00%	7.50%
7/1/1974	to	6/30/1980	7.00%	8.00%
7/1/1980	to	9/30/1981	7.00%	9.00%
10/1/1981	to	6/30/1985	7.00%	9.20%
7/1/1985	to	6/30/1987	7.00%	10.20%
7/1/1987	to	6/30/1989	7.00%	11.20%
7/1/1989	to	6/30/1990	7.50%	7.80%
7/1/1990	to	6/30/1991	7.50%	10.70%
7/1/1991	to	10/31/1991	7.50%	13.80%
11/1/1991	to	6/30/1992	7.50%	14.66%
7/1/1992	to	6/30/1995	7.50%	11.90%
7/1/1995	to	6/30/1996	7.50%	12.00%
7/1/1996	to	6/30/1997	7.50%	12.40%
7/1/1997	to	6/30/1998	7.50%	13.00%
7/1/1998	to	6/30/1999	7.50%	12.40%
7/1/1999	to	6/30/2000	7.50%	12.30%
7/1/2000	to	6/30/2002	7.50%	13.00%
7/1/2002	to	6/30/2003	7.50%	14.10%
7/1/2003	to	6/30/2004	7.50%	15.80%
7/1/2004	to	6/30/2005	7.50%	17.80%
7/1/2005	to	6/30/2007	7.50%	19.10%
7/1/2007	to	6/30/2008	7.50%	20.40%
7/1/2008	to	6/30/2009	7.50%	18.50%
7/1/2009	to	6/30/2010	7.50%	18.60%
7/1/2010	to	6/30/2011	7.50%	22.00%
7/1/2011	to	6/30/2012	7.50%	25.60%
7/1/2012	to	6/30/2013	7.50%	29.10%
7/1/2013	to	6/30/2014	7.50%	31.30%
7/1/2014	to	6/30/2015	7.50%	37.00%
7/1/2015	to	6/30/2016	7.50%	37.20%
7/1/2016	to	6/30/2017	7.50%	35.80%
7/1/2017	to	6/30/2018	7.50%	37.90%

Regular Employee-New Plan**RGL2**

Effective Date		End Date	Employee	Employer
7/1/2006	to	6/30/2007	8.00%	19.10%
7/1/2007	to	6/30/2008	8.00%	20.40%
7/1/2008	to	6/30/2009	8.00%	18.50%
7/1/2009	to	6/30/2010	8.00%	18.60%
7/1/2010	to	6/30/2011	8.00%	22.00%
7/1/2011	to	6/30/2012	8.00%	25.60%
7/1/2012	to	6/30/2013	8.00%	29.10%
7/1/2013	to	6/30/2014	8.00%	31.30%
7/1/2014	to	6/30/2015	8.00%	37.00%
7/1/2015	to	6/30/2016	8.00%	37.20%
7/1/2016	to	6/30/2017	8.00%	35.80%
7/1/2017	to	6/30/2018	8.00%	37.90%

Regular Employee-New Plan**RGL3**

Effective Date		End Date	Employee	Employer
1/1/2011	to	6/30/2011	8.00%	22.00%
7/1/2011	to	6/30/2012	8.00%	25.60%
7/1/2012	to	6/30/2013	8.00%	29.10%
7/1/2013	to	6/30/2014	8.00%	31.30%
7/1/2014	to	6/30/2015	8.00%	37.00%
7/1/2015	to	6/30/2016	8.00%	37.20%
7/1/2016	to	6/30/2017	8.00%	35.80%
7/1/2017	to	6/30/2018	8.00%	37.90%

Regular Employee-New Plan**RGL4**

Effective Date		End Date	Employee	Employer
7/1/2015	to	6/30/2016	8.00%	37.20%
7/1/2016	to	6/30/2017	8.00%	35.80%
7/1/2017	to	6/30/2018	8.00%	37.90%

Correctional Primary**COR1**

Effective Date		End Date	Employee	Employer
7/1/1947	to	6/30/1963	5.00%	6.00%
7/1/1963	to	6/30/1972	6.00%	8.00%
7/1/1972	to	6/30/1973	6.00%	7.50%
7/1/1973	to	6/30/1974	7.00%	7.50%
7/1/1974	to	6/30/1975	7.00%	8.00%

Correctional Primary (continued)			COR1	
Effective Date		End Date	Employee	Employer
7/1/1975	to	6/30/1980	8.50%	8.00%
7/1/1980	to	9/30/1981	8.50%	9.00%
10/1/1981	to	6/30/1985	8.50%	9.20%
7/1/1990	to	6/30/1991	9.00%	10.70%
7/1/1991	to	10/31/1991	9.00%	13.80%
11/1/1991	to	6/30/1992	9.00%	14.66%
7/1/1992	to	6/30/1995	9.00%	11.90%
7/1/1995	to	6/30/1996	9.00%	12.00%
7/1/1996	to	6/30/1997	9.00%	12.40%
7/1/1997	to	6/30/1998	9.00%	13.00%
7/1/1998	to	6/30/1999	9.00%	12.40%
7/1/1999	to	6/30/2000	9.00%	12.30%
7/1/2000	to	6/30/2002	9.00%	13.00%
7/1/2002	to	6/30/2003	9.00%	14.10%
7/1/2003	to	6/30/2004	9.00%	15.80%
7/1/2004	to	6/30/2005	9.00%	17.80%
7/1/2005	to	6/30/2007	9.00%	19.10%
7/1/2007	to	6/30/2008	9.00%	20.40%
7/1/2008	to	6/30/2009	9.00%	18.50%
7/1/2009	to	6/30/2010	9.00%	18.60%
7/1/2010	to	6/30/2011	9.00%	22.00%
7/1/2011	to	6/30/2012	9.00%	30.90%
7/1/2012	to	6/30/2013	9.00%	34.00%
7/1/2013	to	6/30/2014	9.00%	34.60%
7/1/2014	to	6/30/2015	9.00%	39.90%
7/1/2015	to	6/30/2016	9.00%	32.60%
7/1/2016	to	6/30/2017	9.00%	31.10%
7/1/2017	to	6/30/2018	9.00%	33.20%

Correctional Secondary			COR2	
Effective Date		End Date	Employee	Employer
7/1/2001	to	6/30/2002	9.00%	13.00%
7/1/2002	to	6/30/2003	9.00%	14.10%
7/1/2003	to	6/30/2004	9.00%	15.80%
7/1/2004	to	6/30/2005	9.00%	17.80%
7/1/2005	to	6/30/2007	9.00%	19.10%
7/1/2007	to	6/30/2008	9.00%	20.40%

Correctional Secondary (continued)

COR2

Effective Date		End Date	Employee	Employer
7/1/2008	to	6/30/2009	9.00%	18.50%
7/1/2009	to	6/30/2010	9.00%	18.60%
7/1/2010	to	6/30/2011	9.00%	22.00%
7/1/2011	to	6/30/2012	9.00%	26.40%
7/1/2012	to	6/30/2013	9.00%	30.80%
7/1/2013	to	6/30/2014	9.00%	34.30%
7/1/2014	to	6/30/2015	9.00%	40.80%
7/1/2015	to	6/30/2016	9.00%	33.50%
7/1/2016	to	6/30/2017	9.00%	35.30%
7/1/2017	to	6/30/2018	9.00%	37.60%

Hazardous Duty

HAZP

Effective Date		End Date	Employee	Employer
1/1/2011	to	6/30/2011	9.50%	22.00%
7/1/2011	to	6/30/2012	9.50%	23.10%
7/1/2012	to	6/30/2013	9.50%	28.00%
7/1/2013	to	6/30/2014	9.50%	30.70%
7/1/2014	to	6/30/2015	9.50%	35.60%
7/1/2015	to	6/30/2016	9.50%	37.60%
7/1/2016	to	6/30/2017	9.50%	36.10%
7/1/2017	to	6/30/2018	9.50%	38.30%

Judicial Employees

JUDG

Effective Date		End Date	Employee	Employer
7/1/1975	to	1/31/1977	11.00%	10.20%
2/1/1977	to	9/30/1981	11.00%	9.00%
10/1/1981	to	6/30/1987	11.00%	9.20%
7/1/1987	to	6/30/1989	11.00%	11.20%
7/1/1989	to	6/30/1990	11.50%	7.80%
7/1/1990	to	6/30/1991	11.50%	10.70%
7/1/1991	to	10/31/1991	11.50%	13.80%
11/1/1991	to	6/30/1992	11.50%	14.66%
7/1/1992	to	6/30/1995	11.50%	11.90%
7/1/1995	to	6/30/1996	11.50%	12.00%
7/1/1996	to	6/30/1997	11.50%	12.40%
7/1/1997	to	6/30/1998	11.50%	13.00%
7/1/1998	to	6/30/1999	11.50%	12.40%

Judicial Employees (continued)			JUDG	
Effective Date		End Date	Employee	Employer
7/1/1999	to	6/30/2000	11.50%	12.30%
7/1/2000	to	6/30/2002	11.50%	13.00%
7/1/2002	to	6/30/2003	11.50%	14.10%
7/1/2003	to	6/30/2004	11.50%	15.80%
7/1/2004	to	6/30/2005	11.50%	17.80%
7/1/2005	to	6/30/2007	11.50%	19.10%
7/1/2007	to	6/30/2008	11.50%	20.40%
7/1/2008	to	6/30/2009	11.50%	18.50%
7/1/2009	to	6/30/2010	11.50%	18.60%
7/1/2010	to	6/30/2011	11.50%	22.00%
7/1/2011	to	6/30/2012	11.50%	31.80%
7/1/2012	to	6/30/2013	11.50%	34.80%
7/1/2013	to	6/30/2014	11.50%	36.30%
7/1/2014	to	6/30/2015	11.50%	41.50%
7/1/2015	to	6/30/2016	11.50%	38.10%
7/1/2016	to	6/30/2017	11.50%	38.00%
7/1/2017	to	6/30/2018	11.50%	40.10%

Judicial Employees			JUD2	
Effective Date		End Date	Employee	Employer
1/1/2011	to	6/30/2011	13.00%	22.00%
7/1/2011	to	6/30/2012	13.00%	20.20%
7/1/2012	to	6/30/2013	13.00%	28.20%
7/1/2013	to	6/30/2014	13.00%	31.30%
7/1/2014	to	6/30/2015	13.00%	36.20%
7/1/2015	to	6/30/2016	13.00%	39.30%
7/1/2016	to	6/30/2017	13.00%	36.70%
7/1/2017	to	6/30/2018	13.00%	39.60%

Judicial Employees			JUD3	
Effective Date		End Date	Employee	Employer
7/1/2015	to	6/30/2016	13.00%	39.30%
7/1/2016	to	6/30/2017	13.00%	36.70%
7/1/2017	to	6/30/2018	13.00%	39.60%

Legislator			LGST	
Effective Date		End Date	Employee	Employer
7/1/1947	to	6/30/1959	5.00%	6.00%
7/1/1959	to	7/31/1960	6.00%	6.00%
8/1/1960	to	7/31/1962	7.00%	6.00%
8/1/1962	to	6/30/1963	8.00%	6.00%
7/1/1963	to	6/30/1968	9.00%	8.00%
7/1/1968	to	6/30/1972	10.00%	8.00%
7/1/1972	to	6/30/1973	10.00%	7.50%
7/1/1973	to	6/30/1974	11.00%	7.50%
7/1/1974	to	6/30/1980	11.00%	8.00%
7/1/1980	to	9/30/1981	11.00%	9.00%
10/1/1981	to	6/30/1985	11.00%	9.20%
7/1/1985	to	6/30/1987	11.00%	10.20%
7/1/1987	to	6/30/1989	11.00%	11.20%
7/1/1989	to	6/30/1990	11.50%	7.80%
7/1/1990	to	6/30/1991	11.50%	10.70%
7/1/1991	to	10/31/1991	11.50%	13.80%
11/1/1991	to	6/30/1992	11.50%	14.66%
7/1/1992	to	6/30/1995	11.50%	11.90%
7/1/1995	to	6/30/1996	11.50%	12.00%
7/1/1996	to	6/30/1997	11.50%	12.40%
7/1/1997	to	6/30/1998	11.50%	13.00%
7/1/1998	to	6/30/1999	11.50%	12.40%
7/1/1999	to	6/30/2000	11.50%	12.30%
7/1/2000	to	6/30/2002	11.50%	13.00%
7/1/2002	to	6/30/2003	11.50%	14.10%
7/1/2003	to	6/30/2004	11.50%	15.80%
7/1/2004	to	6/30/2005	11.50%	17.80%
7/1/2005	to	6/30/2007	11.50%	19.10%
7/1/2007	to	6/30/2008	11.50%	20.40%
7/1/2008	to	6/30/2009	11.50%	18.50%
7/1/2009	to	6/30/2010	11.50%	18.60%
7/1/2010	to	6/30/2011	11.50%	22.00%
7/1/2011	to	6/30/2012	11.50%	34.30%
7/1/2012	to	6/30/2013	11.50%	37.80%
7/1/2013	to	6/30/2014	11.50%	35.00%
7/1/2014	to	6/30/2015	11.50%	41.20%
7/1/2015	to	6/30/2016	11.50%	39.70%

Legislator (continued)

LGST

Effective Date		End Date	Employee	Employer
7/1/2016	to	6/30/2017	11.50%	39.10%
7/1/2017	to	6/30/2018	11.50%	41.70%

Special Legislative Employees

SPGL

Effective Date		End Date	Employee	Employer
7/1/1989	to	6/30/1990	9.50%	7.80%
7/1/1990	to	6/30/1991	9.50%	10.70%
7/1/1991	to	10/31/1991	9.50%	13.80%
11/1/1991	to	6/30/1992	9.50%	14.66%
7/1/1992	to	6/30/1995	9.50%	11.90%
7/1/1995	to	6/30/1996	9.50%	12.00%
7/1/1996	to	6/30/1997	9.50%	12.40%
7/1/1997	to	6/30/1998	9.50%	13.00%
7/1/1998	to	6/30/1999	9.50%	12.40%
7/1/1999	to	6/30/2000	9.50%	12.30%
7/1/2000	to	6/30/2002	9.50%	13.00%
7/1/2002	to	6/30/2003	9.50%	14.10%
7/1/2003	to	6/30/2004	9.50%	15.80%
7/1/2004	to	6/30/2005	9.50%	17.80%
7/1/2005	to	6/30/2007	9.50%	19.10%
7/1/2007	to	6/30/2008	9.50%	20.40%
7/1/2008	to	6/30/2009	9.50%	18.50%
7/1/2009	to	6/30/2010	9.50%	18.60%
7/1/2010	to	6/30/2011	9.50%	22.00%
7/1/2011	to	6/30/2012	9.50%	34.30%
7/1/2012	to	6/30/2013	9.50%	37.80%
7/1/2013	to	6/30/2014	9.50%	35.00%
7/1/2014	to	6/30/2015	9.50%	41.20%
7/1/2015	to	6/30/2016	9.50%	39.70%
7/1/2016	to	6/30/2017	9.50%	41.10%
7/1/2017	to	6/30/2018	9.50%	43.70%

State Treasurer

TRSR

Effective Date		End Date	Employee	Employer
7/1/1989	to	6/30/1990	7.50%	7.80%
7/1/1990	to	6/30/1991	7.50%	10.70%
7/1/1991	to	10/31/1991	7.50%	13.80%

State Treasurer (continued)			TRSR	
Effective Date		End Date	Employee	Employer
11/1/1991	to	6/30/1992	7.50%	14.66%
7/1/1992	to	6/30/1995	7.50%	11.90%
7/1/1995	to	6/30/1996	7.50%	12.00%
7/1/1996	to	6/30/1997	7.50%	12.40%
7/1/1997	to	6/30/1998	7.50%	13.00%
7/1/1998	to	6/30/1999	7.50%	12.40%
7/1/1999	to	6/30/2000	7.50%	12.30%
7/1/2000	to	6/30/2002	7.50%	13.00%
7/1/2002	to	6/30/2003	7.50%	12.40%
7/1/2003	to	6/30/2004	7.50%	12.30%
7/1/2004	to	6/30/2005	7.50%	13.00%
7/1/2005	to	6/30/2007	7.50%	14.10%
7/1/2007	to	6/30/2008	7.50%	15.80%
7/1/2008	to	6/30/2009	7.50%	18.50%
7/1/2009	to	6/30/2010	7.50%	18.60%
7/1/2010	to	6/30/2011	7.50%	22.00%
7/1/2011	to	6/30/2018	7.50%	Unavailable

Wildlife Officer			WL01	
Effective Date		End Date	Employee	Employer
7/1/1947	to	6/30/1963	5.00%	6.00%
7/1/1963	to	6/30/1972	6.00%	8.00%
7/1/1972	to	6/30/1973	6.00%	7.50%
7/1/1973	to	6/30/1974	7.00%	7.50%
7/1/1974	to	6/30/1980	7.00%	8.00%
7/1/1980	to	9/30/1981	7.00%	9.00%
10/1/1981	to	6/30/1985	7.00%	9.20%
7/1/1985	to	6/30/1987	8.00%	10.20%
7/1/1987	to	6/30/1989	8.00%	11.20%
7/1/1989	to	6/30/1990	8.50%	7.80%
7/1/1990	to	6/30/1991	8.50%	10.70%
7/1/1991	to	10/31/1991	8.50%	13.80%
11/1/1991	to	6/30/1992	8.50%	14.66%
7/1/1992	to	6/30/1995	8.50%	11.90%
7/1/1995	to	6/30/1996	8.50%	12.00%
7/1/1996	to	6/30/1997	8.50%	12.40%
7/1/1997	to	6/30/1998	8.50%	13.00%

Wildlife Officer (continued)**WL01**

Effective Date		End Date	Employee	Employer
7/1/1998	to	6/30/1999	8.50%	12.40%
7/1/1999	to	6/30/2000	8.50%	12.30%
7/1/2000	to	6/30/2002	8.50%	13.00%
7/1/2002	to	6/30/2003	8.50%	14.10%

Wildlife Officer 2**WL02**

Effective Date		End Date	Employee	Employer
7/1/2003	to	6/30/2004	9.50%	15.80%
7/1/2004	to	6/30/2005	9.50%	17.80%
7/1/2005	to	6/30/2007	9.50%	19.10%
7/1/2007	to	6/30/2008	9.50%	20.40%
7/1/2008	to	6/30/2009	9.50%	18.50%
7/1/2009	to	6/30/2010	9.50%	18.60%
7/1/2010	to	6/30/2011	9.50%	22.00%
7/1/2011	to	6/30/2012	9.50%	35.50%
7/1/2012	to	6/30/2013	9.50%	36.90%
7/1/2013	to	6/30/2014	9.50%	40.70%
7/1/2014	to	6/30/2015	9.50%	46.90%
7/1/2015	to	6/30/2016	9.50%	46.60%
7/1/2016	to	6/30/2017	9.50%	44.80%
7/1/2017	to	6/30/2018	9.50%	46.60%

Alcohol and Tobacco Control**ATCR**

Effective Date		End Date	Employee	Employer
7/1/2007	to	6/30/2008	9.00%	20.40%
7/1/2008	to	6/30/2009	9.00%	18.50%
7/1/2009	to	6/30/2010	9.00%	18.60%
7/1/2010	to	6/30/2011	9.00%	22.00%
7/1/2011	to	6/30/2012	9.00%	26.10%
7/1/2012	to	6/30/2013	9.00%	30.10%
7/1/2013	to	6/30/2014	9.00%	34.20%
7/1/2014	to	6/30/2015	9.00%	44.80%
7/1/2015	to	6/30/2016	9.00%	33.30%
7/1/2016	to	6/30/2017	9.00%	30.70%
7/1/2017	to	6/30/2018	9.00%	32.70%

Appellate Law Clerk**APL1**

Effective Date		End Date	Employee	Employer
7/1/2007	to	6/30/2008	7.50%	20.40%
7/1/2008	to	6/30/2009	7.50%	18.50%
7/1/2009	to	6/30/2010	7.50%	18.60%
7/1/2010	to	6/30/2011	7.50%	22.00%
7/1/2011	to	6/30/2012	7.50%	25.60%
7/1/2010	to	6/30/2011	7.50%	22.00%
7/1/2011	to	6/30/2012	7.50%	25.60%
7/1/2011	to	6/30/2012	7.50%	25.60%
7/1/2012	to	6/30/2013	7.50%	29.10%
7/1/2013	to	6/30/2014	7.50%	31.30%
7/1/2015	to	6/30/2016	7.50%	37.20%
7/1/2016	to	6/30/2017	7.50%	35.80%
7/1/2017	to	6/30/2018	7.50%	37.90%

Appellate Law Clerk II**APL2**

Effective Date		End Date	Employee	Employer
7/1/2007	to	6/30/2008	8.00%	20.40%
7/1/2008	to	6/30/2009	8.00%	18.50%
7/1/2009	to	6/30/2010	8.00%	18.60%
7/1/2010	to	6/30/2011	8.00%	22.00%
7/1/2011	to	6/30/2012	8.00%	25.60%
7/1/2012	to	6/30/2013	8.00%	29.10%
7/1/2013	to	6/30/2014	8.00%	31.30%
7/1/2014	to	6/30/2015	8.00%	37.00%
7/1/2015	to	6/30/2016	8.00%	37.20%
7/1/2016	to	6/30/2017	8.00%	35.80%
7/1/2017	to	6/30/2018	8.00%	37.90%

Bridge Police Employees**BRG1**

Effective Date		End Date	Employee	Employer
7/1/1997	to	6/30/1998	8.50%	13.00%
7/1/1998	to	6/30/1999	8.50%	12.40%
7/1/1999	to	6/30/2000	8.50%	12.30%
7/1/2000	to	6/30/2002	8.50%	13.00%
7/1/2002	to	6/30/2003	8.50%	14.10%
7/1/2003	to	6/30/2004	8.50%	15.80%
7/1/2004	to	6/30/2005	8.50%	17.80%

Bridge Police Employees (continued)**BRG1**

Effective Date		End Date	Employee	Employer
7/1/2007	to	6/30/2008	8.50%	20.40%
7/1/2008	to	6/30/2009	8.50%	18.50%
7/1/2009	to	6/30/2010	8.50%	18.60%
7/1/2010	to	6/30/2011	8.50%	22.00%
7/1/2011	to	6/30/2012	8.50%	21.40%
7/1/2012	to	6/30/2013	8.50%	28.10%
7/1/2013	to	6/30/2014	8.50%	31.20%
7/1/2014	to	6/30/2015	8.50%	35.30%
7/1/2015	to	6/30/2016	8.50%	35.80%
7/1/2016	to	6/30/2017	8.50%	34.20%
7/1/2017	to	6/30/2018	8.50%	36.50%

Bridge Police Employees 2**BRG2**

Effective Date		End Date	Employee	Employer
7/1/2006	to	6/30/2007	8.50%	19.10%
7/1/2007	to	6/30/2008	8.50%	20.40%
7/1/2008	to	6/30/2009	8.50%	18.50%
7/1/2009	to	6/30/2010	8.50%	18.60%
7/1/2010	to	6/30/2011	8.50%	22.00%
7/1/2011	to	6/30/2012	8.50%	21.40%
7/1/2012	to	6/30/2013	8.50%	28.10%
7/1/2013	to	6/30/2014	8.50%	31.20%
7/1/2014	to	6/30/2015	8.50%	35.30%
7/1/2015	to	6/30/2016	8.50%	35.80%
7/1/2016	to	6/30/2017	8.50%	34.20%
7/1/2017	to	6/30/2018	8.50%	36.50%

Peace Officers**POPS**

Effective Date		End Date	Employee	Employer
7/1/2006	to	6/30/2007	9.00%	19.10%
7/1/2007	to	6/30/2008	9.00%	20.40%
7/1/2008	to	6/30/2009	9.00%	18.50%
7/1/2009	to	6/30/2010	9.00%	18.60%
7/1/2010	to	6/30/2011	9.00%	22.00%
7/1/2011	to	6/30/2012	9.00%	28.40%
7/1/2012	to	6/30/2013	9.00%	32.80%
7/1/2013	to	6/30/2014	9.00%	34.80%

Peace Officers (continued)

<u>Effective Date</u>		<u>End Date</u>	<u>Employee</u>	<u>Employer</u>
7/1/2014	to	6/30/2015	9.00%	41.50%
7/1/2015	to	6/30/2016	9.00%	35.30%
7/1/2016	to	6/30/2017	9.00%	34.30%
7/1/2017	to	6/30/2018	9.00%	36.70%

POPS

New Orleans Harbor Police

<u>Effective Date</u>		<u>End Date</u>	<u>Employee</u>	<u>Employer</u>
7/1/2015	to	6/30/2016	9.00%	4.20%
7/1/2016	to	6/30/2017	9.00%	4.00%
7/1/2017	to	6/30/2018	9.00%	6.10%

HARP