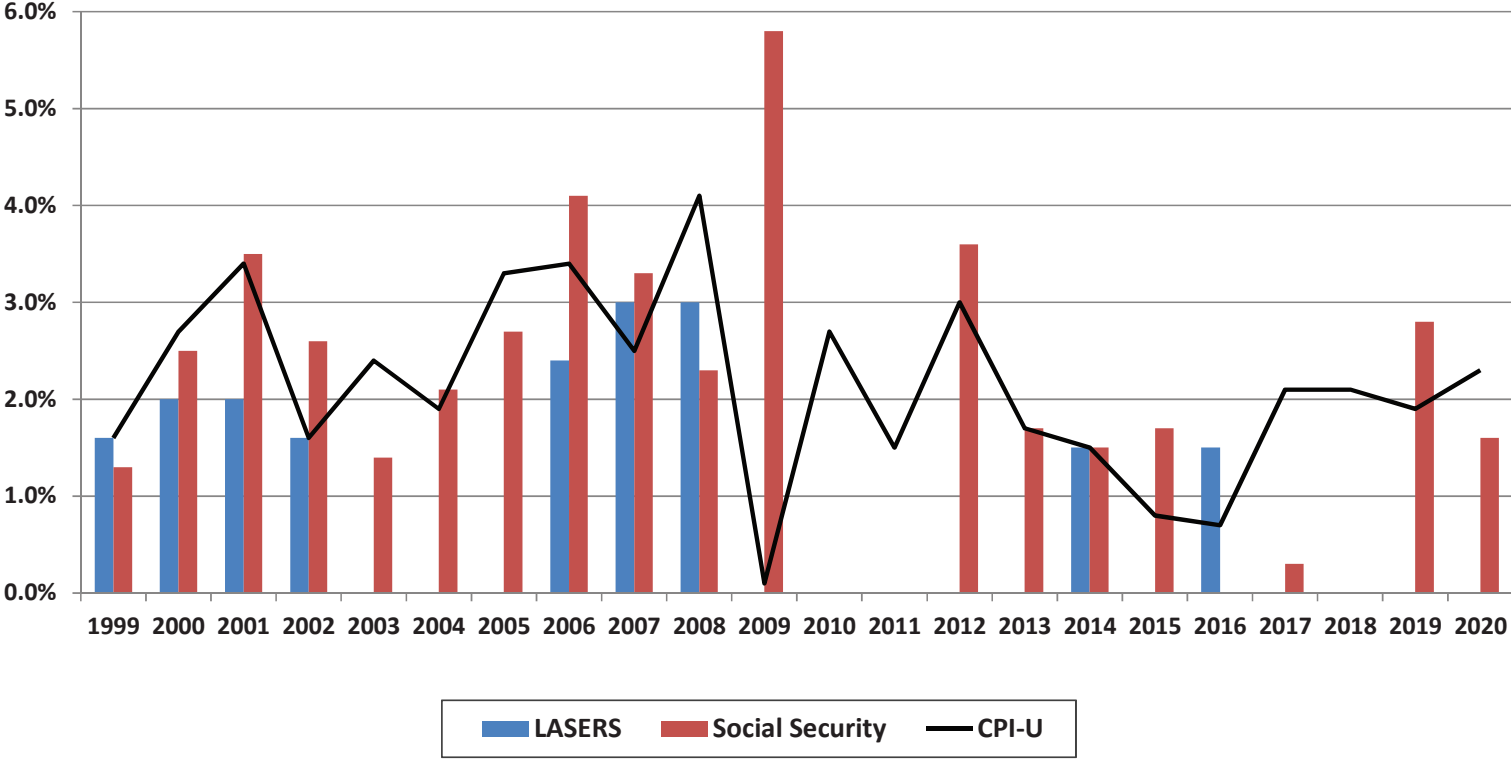


COLAs granted from 1999 - 2020

Compared to SSI and CPI-U

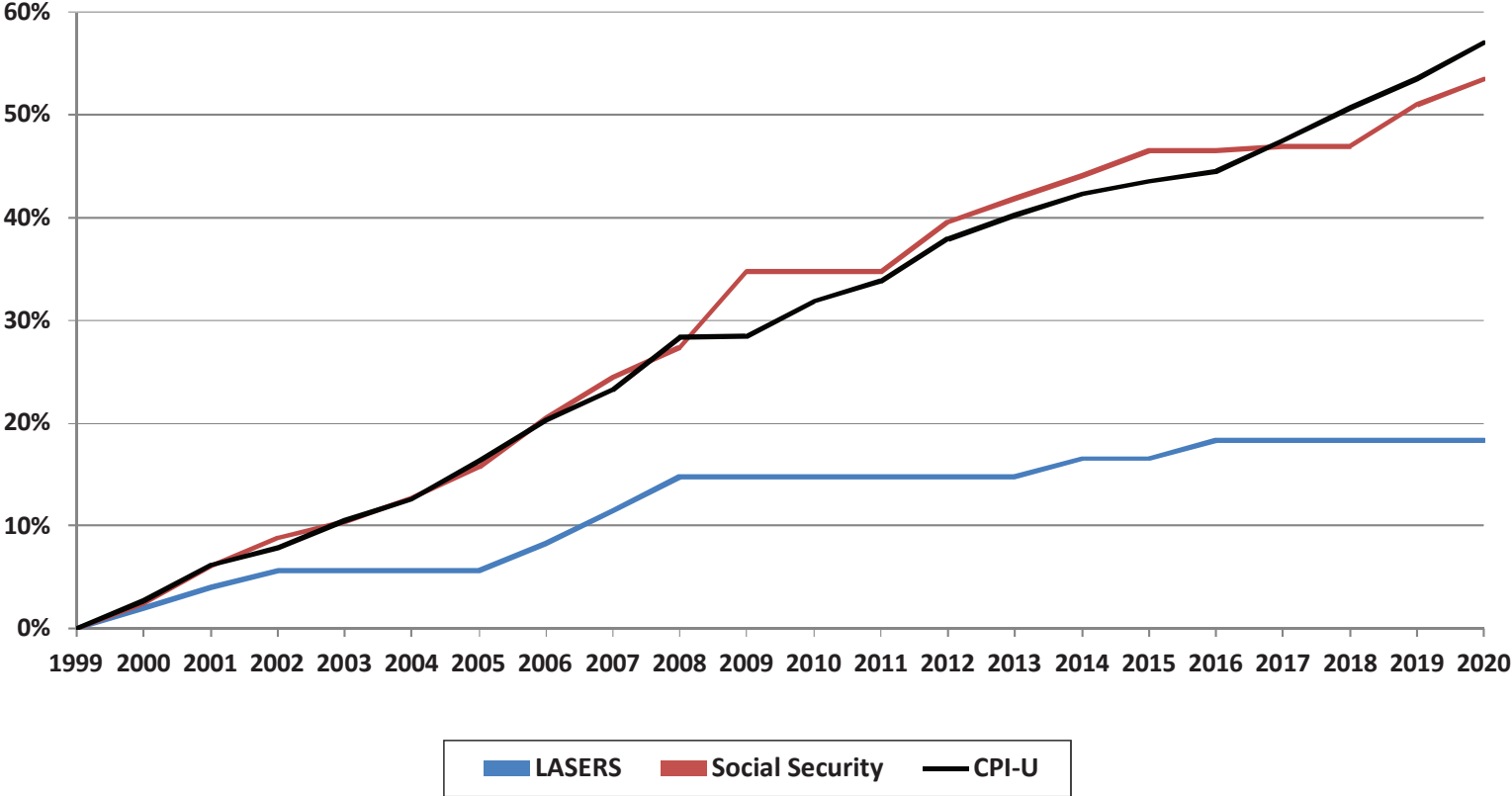


Note: 2010, 2011, 2016 and 2018 were the only years a COLA has not been granted for Social Security since 1975.



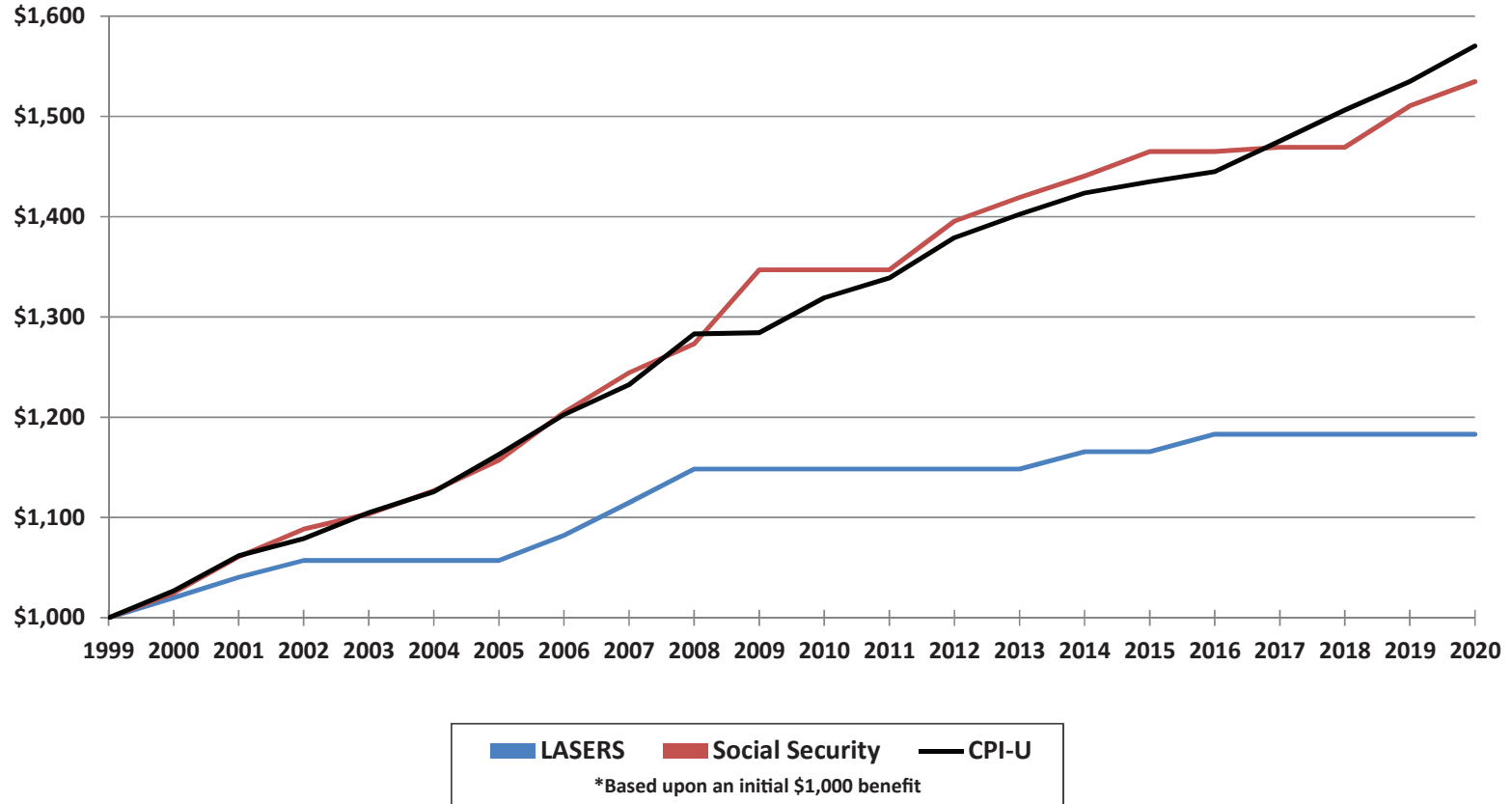
Overall Increase in LASERS COLAS

Compared to Social Security COLAs and CPI-U



Value of LASERS Benefit with COLAs

Compared to Social Security Benefit with COLAs and CPI-U



LASERS Retirees with a Benefit at or Below the Poverty Threshold

