# ARE YOU PARTICIPATING? INVESTING EARLY MAKES ALL THE DIFFERENCE!

As a public employee of the State of Louisiana, you may participate in the Louisiana Public Employees **Deferred Compensation Plan** (457 Plan), administered by Empower Retirement.

This plan allows you to supplement your future LASERS retirement by saving and investing pretax dollars through a voluntary salary contribution.



#### How does it work?

As a participant in the plan, you may set up automatic deposits from payroll, change your investment allocation at any time, participate as long as you would like, receive investment options and assistance, and more.



### Start with just \$10.

Once you enroll in the Deferred Compensation Plan, you may begin contributing with as low as \$10 per pay period.



### Already enrolled? Find extra dollars.

Even if you are already enrolled in the plan, consider evaluating your finances to find extra dollars to increase your contributions to the

Deferred Compensation Plan.



## Watch: A Supplemental Retirement Plan

Our video explains the difference between your regular LASERS retirement and the Deferred Compensation Plan. We also discuss the benefits of participating and the resources available to help you make smart decisions about your retirement.



### Are you part of the 74%?

Only 26% of state employees participate in the Deferred Compensation Plan, which means another 74% are not taking advantage of a benefit that can make retirement more affordable.

For enrollment information for the Deferred Compensation Plan, visit www.LouisianaDCP.empower-retirement.com or call 800.937.7604.