

Membership Plans & Categories

Plans in Effect for New Hires after 7/1/2015 are shaded.

| Rank-and-File (Regular) | Contribution Rate | Accrual Rate | Retirement Eligibility |
|--|-------------------|--------------|--|
| Regular Employees (1) Hired before 7/1/2006 | 7.5% | 2.5% | 10 years at age 60 25 years at age 55 30 years at any age 20 years at any age (actuarially reduced) |
| Regular Employees (2) Hired on/after 7/1/2006 to 12/31/2010 | 8.0% | 2.5% | 5 years at age 60 (changed from 10 at 60 after 1/1/2011) 20 years at any age (actuarially reduced) |
| Regular Employees¹ (3) Hired on/after 1/1/2011 to 6/30/2015 | 8.0% | 2.5% | 5 years at age 60 20 years at any age (actuarially reduced) |
| Regular Employees (4) Hired on/after 7/1/2015 | 8.0% | 2.5% | 5 years at age 62 20 years at any age (actuarially reduced) |

| Public Officials & Legislative Staff | Contribution Rate | Accrual Rate | Retirement Eligibility |
|--|-------------------|--------------------------------|--|
| Governor, Lt. Governor, Legislators Hired before 1/1/2011 | 11.5% | 2.5% + 1.0% ² | 12 years as official at age 55 16 years as official at any age 20 years at age 50, 12 years must be as official Or, Regular Employees Eligibility |
| Treasurer Hired before 1/1/2011 | 7.5% | 2.5% | 12 years as official at age 55 16 years as official at any age 20 years at age 50, 12 years must be as official |
| Clerk & Secretary and Sergeant-at-Arms of House & Senate Hired before 1/1/2011 | 9.5% | 2.5% + 1.0% | 12 years as official at age 55 16 years as official at any age 20 years at age 50, 12 years must be as official Or, Regular Employees Eligibility |

¹ Includes new hires who would have previously been in a specialty plan, other than judges and hazardous duty employees.

² Eligible legislators elected on or after 7/1/2011, who were not serving in the legislature on 6/30/2011, shall earn an accrual rate of 2% for all creditable service earned on or after 7/1/2011.

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| Judges & Law Clerks | Contribution Rate | Accrual Rate | Retirement Eligibility |
|---|-------------------|-------------------|---|
| Judges & Court Officers (1) Hired/Taking Office before 1/1/2011 | 11.5% | 2.5% + 1.0% | 10 years as judge/court officer at age 65 12 years as judge/court officer at age 55 18 years as judge/court officer at any age 20 years at age 50, 12 years must be as judge/court officer Age 70 (no minimum service required) 20 years at any age (actuarially reduced) Or, Regular Employees Eligibility |
| Judges³ (2) Taking Office on/after 1/1/2011 to 6/30/2015 | 13.0% | 2.5% + 1.0% | 5 years at age 60 20 years at any age (actuarially reduced) |
| Judges³ (3) Taking Office on/after 7/1/2015 | 13.0% | 2.5% + 1.0% | 5 years at age 62 20 years at any age (actuarially reduced) |
| Appellate Law Clerks Hired before 7/1/2006 | 7.5% | 2.5% | 10 years as law clerk at age 65 12 years as law clerk at age 55 18 years as law clerk at any age 20 years at age 50, 12 years must be as law clerk 20 years at any age (actuarially reduced) Or, Regular Employees Eligibility |
| Appellate Law Clerks Hired on/after 7/1/2006 to 12/31/2010 | 8.0% | 2.5% | 10 years as law clerk at age 65 12 years as law clerk at age 55 18 years as law clerk at any age 20 years at age 50, 12 years must be as law clerk 20 years at any age (actuarially reduced) Or, Regular Employees Eligibility |

| Optional Retirement / Misc. | Contribution Rate | Accrual Rate | Retirement Eligibility |
|--|---|--------------|---|
| Optional Retirement Plan For certain unclassified employees Hired 7/1/2004 to 12/7/2007 | 7.5% If hired pre 7/1/2006 8.0% if hired after | n/a | Plan is a Defined Contribution Plan Members may take entire account balance at any age, upon termination |

³ Only includes elected judges. Court officers who were previously part of judicial plan and law clerks hired after 1/1/2011, will be included as Regular Employees.

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| Hazardous Duty | Contribution Rate | Accrual Rate | Retirement Eligibility |
|--|-------------------|--------------------|--|
| Hazardous Duty Employees ⁴ Hired on/after 1/1/2011 | 9.5% | 3.33%* | 12 years at age 55 25 years at any age 20 years at any age (actuarially reduced) |
| Corrections Primary Hired before 8/15/1986 | 9.0% ⁵ | 2.5% | 10 years at age 60 20 years at any age* |
| Corrections Primary Hired on/after 8/15/1986 to 12/31/2001 | 9.0% | 2.5% | 10 years at age 60 20 years at age 50** 25 years at any age** 20 years at any age (actuarially reduced) |
| Corrections Secondary Hired before 1/1/2011 | 9.0% | 3.33% | 10 years at age 60 25 years at any age |
| Peace Officers (Treated as Regular Employee prior to 7/1/2006) | 9.0% | 3.33% ⁶ | 10 years at age 60 25 years at age 55 30 years at any age 20 years at any age (actuarially reduced) |
| Wildlife Agents Hired before 7/1/2003 | 9.5% ⁷ | 3.33% ⁸ | 10 years at age 55** 20 years at any age** |
| Wildlife Agents Hired on/after 7/1/2003 to 12/31/2010 | 9.5% | 3.33% | 10 years at age 60 25 years at any age |
| Bridge Police Hired before 6/30/2006 | 8.5% | 2.5% | 10 years at age 60 25 years at any age** 30 years at any age 20 years at any age (actuarially reduced) |

⁴ Includes new hires who would have previously been in a hazardous duty specialty plan, as well as personnel in hazardous duty positions which were previously categorized as Regular Employees. After 7/1/2014, includes commissioned employees in the Port of New Orleans Harbor Police.

⁵ A contribution rate of 8.5% was paid prior to July 1, 1989.

⁶ If hired as peace officer before 7/1/2006, 3.33% for all service. If hired as peace officer on/after 7/1/2006, 3.33% for all creditable service as a peace officer.

⁷ A contribution rate of 8.5% was paid prior to July 1, 2003.

⁸ An accrual rate of 3.0% applies to service before 7/1/2003. A contribution rate of 8.5% was paid prior to 7/1/2003.

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|--|------|--------------------|---|
| Bridge Police Hired on/after 7/1/2006 to 12/31/2010 | 8.5% | 2.5% | 10 years at age 60 25 years at any age** |
| Alcohol & Tobacco Control Agents hired before 1/1/2011 (Treated as Regular Employees prior to 7/1/2007) | 9.0% | 3.33% ⁹ | 25 years at any age 10 years at age 60 20 years at any age (actuarially reduced) |
| Harbor Police for the Port of New Orleans hired before 7/1/2014, who joined LASERS due to system merger | 9.0% | 3.33% | 25 years at any age 12 years at age 55 20 years at age 45 10 years at age 60 |

*The member's last 10 years of creditable service must have been accrued in a hazardous duty position.

**The member's last 10 years of service must have been served in the applicable Corrections, Wildlife, or Bridge Police position.

⁹ If hired on or before 6/30/2007, 3.33% accrual rate applies to all service. If hired on/after 7/1/2007, 2.5% accrual rate applies to all years prior to 7/1/2007, and a 3.33% accrual rate for ATC service after 7/1/2007.