

LASERS Benefits Louisiana.

Louisiana State Employees'
Retirement System



Board Book



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NOTICE AND AGENDA
Investment Committee Meeting
Thursday, May 18, 2023
12:30 p.m.

The Investment Committee will meet in the fourth floor Board Room of the Retirement Systems Building, 8401 United Plaza Boulevard, Baton Rouge, Louisiana.

Please silence your cell phone before meeting begins.

I. CALL TO ORDER

II. ROLL CALL

III. PUBLIC COMMENT

IV. REGULAR BUSINESS

1. Approval of the minutes of the April 27, 2023, meeting of the Investment Committee
(Action Item)
Thomas Bickham, Chair

V. NEW BUSINESS

1. Gramercy Presentation
Gustavo Ferraro, Partner, Head of Capital Solutions
Robert Koenigsberger, Managing Partner, Chief Investment Officer
2. Gramercy Discussion and Recommendation **(Action Item)**
Darren Fournier, CFA, CAIA – Assistant Chief Investment Officer
David Barnes, CFA, CAIA – Senior Consultant, NEPC
3. Monthly Performance Review
Bobby Beale, CFA, CAIA – Chief Investment Officer
4. NEPC Contract Review & Recommendation **(Action Item)**
David Barnes, CFA, CAIA – Senior Consultant, NEPC
Rhett Humphreys, CFA – Partner, NEPC
Bobby Beale, CFA, CAIA – Chief Investment Officer

VI. OTHER BUSINESS

VII. ADJOURNMENT

There are no managers on the blackout list.

NOTE: If special accommodations are needed, please contact this office prior to meeting.

Louisiana State Employees' Retirement System Investment Committee Meeting

April 27, 2023

The Investment Committee of the Louisiana State Employees' Retirement System met on Thursday, April 27, 2023, in the fourth floor Board Room of the Retirement Systems Building located at 8401 United Plaza Boulevard, Baton Rouge, Louisiana. Thomas Bickham, Committee Chair, called the meeting to order at 12:30 p.m. Jennifer Adams, recording secretary, conducted roll call.

ROLL CALL

Members present: Mr. Thomas Bickham, Ms. Virginia Burton, Mr. Charles Castille*, Mr. Byron Decoteau, Judge William Kleinpeter, Ms. Amy Mathews, Mr. Rick McGimsey – Designee, Commissioner of Administration; Ms. Barbara McManus, and Ms. Shannon Templet

Members absent: Ms. Ternisa Hutchinson, Representative Barry Ivey, Senator Barrow Peacock and Mr. John Schroder

Staff present: Ms. Cindy Rougeou, Executive Director; Ms. Tina Vicari Grant, Executive Counsel; Mr. Trey Boudreaux, Chief of Staff; Ms. Beth Labello, Executive Staff Officer; Mr. Logan Davis, IT Technical Support Analyst; Mr. Don Milner, IT Technical Specialist; Mr. Johnathon Sprouse, IT Director; Investment Staff: Mr. Bobby Beale, Chief Investment Officer; Mr. Darren Fournierat, Ms. Laney Sanders, Mr. Reeves Pearce, Mr. Jacques Brousseau, Ms. Celeste Funderburk, Ms. Alisa Lacombe, and Ms. Jennifer Adams

Also present: Mr. David Barnes, NEPC; Mr. Eric Harnish, NEPC; and Mr. Frank Jobert, RSEA

* Mr. Castille arrived at 12:53 p.m.

A quorum was declared present, and the meeting opened for business.

Mr. Bickham called for public comment. There were no public comments.

REGULAR BUSINESS

The committee considered the minutes of the March 23, 2023, Investment Committee meeting. **Ms. McManus moved, seconded by Judge Kleinpeter, to approve minutes of the March 23, 2023, Investment Committee meeting. With no further discussion, and no objections, the motion carried.**

NEW BUSINESS

Private Market Presentation

Ms. Raquel Palmer, KPS, gave a presentation detailing KPS Special Situations Fund VI and KPS Mid-Cap Fund II.

Private Market Discussion and Recommendation

Mr. Eric Harnish and Mr. David Barnes, both of NEPC, along with Ms. Sanders, reviewed and discussed the funds with the Board.

Ms. McManus moved, seconded by Judge Kleinpeter, to recommend a commitment to KPS Special Situations VI for \$100 million and to KPS Mid-Cap II for \$25 million. With no further discussion, and no objections, the motion carried.

Monthly Performance Report

Mr. Beale reviewed the Plan performance for March 2023. He stated that the Total Plan return for March 31, 2023, was 1.1%, making the Total Plan FYTD return 6.3%.

OTHER BUSINESS

No other business was brought before the committee and the meeting adjourned at 1:32 p.m.

LASERS INVESTMENT COMMITTEE

PROPOSED 2023 AGENDA ITEMS

JANUARY 18 & 19

- Trustee Workshop
- Performance Review
- Trustee Education
 - Actuarial Science
 - Laws, Rules, and Regulations
 - Fiduciary Duty
 - Investment
- Management Committee/Regular Board Meeting

FEBRUARY 16

- Private Markets Presentation: Collier Capital IX
- Private Markets Discussion & Recommendation
- Performance Review

MARCH 23

- Asset Allocation Discussion & Recommendation
- Performance Review

APRIL 27 (*Legislative Session convenes 4/10*)

- Private Market Discussion & Recommendation: KPS
- Performance Review

MAY 18

- Gramercy Discussion & Recommendation
- Performance Review
- NEPC Contract Review & Recommendation

JUNE 22 (*Legislative Session adjourns 6/8*)

- Nomura Contract Review
- Performance Review

JULY 27

- LSV Custom Emerging Markets
- Performance Review

AUGUST 24

- Review of Self-Directed DROP
- Optional Retirement Plan
- Performance Review

SEPTEMBER 28

- Performance Review

OCTOBER 26

- Performance Review

NOVEMBER 16

- Performance Review
- Internal Funds Portfolio Review
- Annual Trading Report
- Annual Proxy Report
- Class Action Litigation Report
- Withholding Tax Reclaim Report
- Annual Custodian Review

DECEMBER 14

- Performance Review
- Investment Division Annual Report

*All agenda items are subject to change

BOLD items require a quorum



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NOTICE AND AGENDA
Legislative Committee Meeting
Thursday, May 18, 2023
Immediately following Investment Committee

The Legislative Committee will meet in the fourth floor Board Room of the Retirement Systems Building, 8401 United Plaza Boulevard, Baton Rouge, Louisiana.

Please silence your cell phone before the meeting begins.

I. CALL TO ORDER

II. ROLL CALL

III. PUBLIC COMMENT (allowed upon request before action items)

IV. REGULAR BUSINESS

1. Approval of the Minutes of the April 27, 2023, meeting of the Legislative Committee
(Action Item)
Charles Castille, Legislative Committee Chair

V. NEW BUSINESS

1. 2023 Regular Legislative Session Update **(Action Item)**
Tina Grant, Executive Counsel
Cindy Rougeou, Executive Director

VI. OTHER BUSINESS

VII. ADJOURNMENT

NOTE: If special accommodations are needed, please contact this office prior to meeting.



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**Louisiana State Employees Retirement System
Legislative Committee Meeting
April 27, 2023**

The Legislative Committee of the Louisiana State Employees Retirement System met on Thursday, April 27, 2023, in the fourth floor Board Room of the Retirement Systems Building, located at 8401 United Plaza Boulevard, Baton Rouge, Louisiana.

Mr. Charles Castille, Committee Chair, called the meeting to order at 1:34 p.m. Roll was called by Ms. Beth Labello, recording secretary.

Members present: Mr. Thomas Bickham, Ms. Virginia Burton, Mr. Charles Castille, Mr. Byron Decoteau, Judge William Kleinpeter, Ms. Amy Mathews, Mr. Rick McGimsey (designee of the Commissioner), Ms. Barbara McManus, and Ms. Shannon Templet

Members absent: Ms. Ternisa Hutchinson, Representative Barry Ivey, Senator Barrow Peacock, and Treasurer John Schroder

Staff present: Ms. Cindy Rougeou, Executive Director; Mr. Trey Boudreaux, Chief of Staff; Ms. Tina Grant, Executive Counsel; Mr. Bobby Beale, Chief Investment Officer; Ms. Tricia Gibbons, Retirement Benefits Administrator; Mr. Ryan Babin, Audit Director; Mr. Johnathon Sprouse, IT Director; Mr. Artie Fillastre, Chief Financial Officer; Ms. Mallory Sharp, Public Information Director; Mr. Steve Stark, Deputy General Counsel; Ms. Morgan Robertson, Attorney; Ms. Megan Jones, Retirement Benefits Supervisor; Mr. Don Milner, IT Management Consultant; Mr. Logan Davis, IT Technical Support Analyst; Ms. Amanda Celestine, Executive Management Officer; and Ms. Beth Labello, recording secretary

Also present: Mr. Frank Jobert, RSEA

A quorum was declared present, and the meeting opened for business.

Public Comment

Mr. Castille called for public comment. No public comments were made.

Regular Business

Mr. Castille called for approval of the minutes of the March 23, 2023, Legislative Committee meeting. **Mr. Bickham moved, seconded by Ms. McManus, to approve the minutes. With no objection or discussion, the motion carried.**

New Business

Ms. Grant provided a status update on the bills being tracked this session.

SB 18 (Price & Cortez)

Position Taken: Support

Systems Impacted: State

Reforms the mechanism by which COLAs/PBIs are granted.

- Senate Retirement – Reported Favorably as Amended
- Referred to Senate Finance

Ms. Rougeou discussed the issues between the House and the Senate over surplus funds and the options for how the money should be used. The House is proposing to use the funds to pay off one of the state retirement systems' IUAL in 2023/24; however, a decision on how to use the funds has not been made. The decision will have an impact on SB 18, as paying off LASERS IAUL would cause SB 18 to take effect instantly. The original bill was written to take effect incrementally, so paying off the IUAL could potentially jeopardize the bill.

The legislature's goal is to pay off the IUAL to free up funds for other projects, but 51% of those funds will be allocated to general funds. In working with TRSL and Senator Price, LASERS plans to propose amendments in Senate Finance that would allow for the phase-in aspect of SB 18 to take place, which would allow LASERS to pay the first COLA by 2029.

HB 47 (Nelson)

Position Taken: Support

Systems Impacted: State

Constitutional Amendment

Proposes a constitutional amendment that, if approved by voters on Oct. 14, 2023, would require a minimum of 25% of all nonrecurring state revenues to be applied to the UALs of the state systems beginning in FY 24-25.

- House Appropriations – Reported Favorably
- Recommitted to House Civil Law – Set for hearing on May 1, 2023

HB 560 (Zeringue)

Makes supplemental appropriations for Fiscal Year 2022-2023 – allocates an additional \$23.4 million to LASERS to apply to the balance of the Unfunded Accrued Liability.

- Referred to House Appropriations – Set for hearing on May 1, 2023

Ms. McManus moved, seconded by Mr. Bickham, to support HB 560 by Rep. Zeringue. With no objection or discussion, the motion carried.

Ms. Grant provided information on bills that are of interest to LASERS, as follows:

- **HB 170 (Turner)** dedicates the avails of the .45% state sales and use tax that are not otherwise dedicated to the Transportation Trust Fund and the Megaprojects Leverage Fund to the IUAL of the Teachers' Retirement System of La. This bill was amended and passed on the House Floor.
- **SB 201 (Hewitt)** provides for meetings of boards and commissions via electronic means. This bill was amended and passed on the House Floor.
- **HB 32 (Tarver, P.)** prohibits payment for lodging, meals, or incidental expenses for state public officials and employees from exceeding amounts established by the US General

Services Administration. This bill was Voluntarily Deferred in House & Governmental Affairs.

Other Business

There was no further business to discuss.

Adjournment

The meeting adjourned at 3:07 p.m.



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**NOTICE AND AGENDA
Management Committee Meeting
Thursday, May 18, 2023
Immediately Following Legislative Committee**

The Management Committee will meet in the fourth floor Board Room of the Retirement Systems Building, 8401 United Plaza Boulevard, Baton Rouge, Louisiana.

Please silence your cell phone before the meeting begins.

I. CALL TO ORDER

II. ROLL CALL

III. PUBLIC COMMENT – (allowed upon request before action items)

IV. REGULAR BUSINESS

1. Approval of the Minutes of the April 27, 2023, Management Committee Meeting **(Action Item)**
Judge Will Kleinpeter, Management Committee Chair
2. **Executive Session** – Review of the May 2023 Disability Report **(Action Item)**
Megan Jones, Retirement Benefits Supervisor
3. Executive Counsel's Report
Tina Grant, Executive Counsel

V. NEW BUSINESS

1. Review and Approval of Alternate Physicians to the State Medical Board **(Action Item)**
Megan Jones, Retirement Benefits Supervisor
2. Chief Administrative Officer's Comments
 - a. Monthly Operating Budget Report
 - b. Monthly Pension Administrative Report
Travis McIlwain, PMP - Chief Administrative Officer

3. Chief of Staff's Comments

Trey Boudreaux, Chief of Staff

4. Executive Director's Comments **(Action Item)**

- a. NASRA Conference Approval
- b. LAPERS Conference Approval

Cindy Rougeou, Executive Director

5. Meeting with System Actuary

Shelley Johnson, Foster & Foster

VI. OTHER BUSINESS

VII. ADJOURNMENT

NOTE: If special accommodations are needed please contact this office prior to meeting.

**Louisiana State Employees Retirement System
Management Committee Meeting
April 27, 2023**

The Management Committee of the Louisiana State Employees Retirement System met on Thursday, April 28, 2022, in the fourth floor Board Room of the Retirement Systems Building, located at 8401 United Plaza Boulevard, Baton Rouge, Louisiana.

Judge William Kleinpeter, Committee Chair, called the meeting to order at 2:13 p.m. Roll was called by Ms. Beth Labello, recording secretary.

Members present: Mr. Thomas Bickham, Ms. Virginia Burton, Mr. Charles Castille, Mr. Byron Decoteau, Judge William Kleinpeter, Ms. Amy Mathews, Mr. Rick McGimsey (designee of the Commissioner), Ms. Barbara McManus, and Ms. Shannon Temple

Members absent: Ms. Ternisa Hutchinson, Representative Barry Ivey, Senator Barrow Peacock, and Treasurer John Schroder

Staff present: Ms. Cindy Rougeou, Executive Director; Mr. Trey Boudreaux, Chief of Staff; Ms. Tina Grant, Executive Counsel; Mr. Bobby Beale, Chief Investment Officer; Ms. Tricia Gibbons, Retirement Benefits Administrator; Mr. Ryan Babin, Audit Director; Mr. Johnathon Sprouse, IT Director; Mr. Artie Fillastre, Chief Financial Officer; Ms. Mallory Sharp, Public Information Director; Ms. Morgan Robertson, Attorney; Ms. Megan Jones, Retirement Benefits Supervisor; Mr. Don Milner, IT Management Consultant; Mr. Logan Davis, IT Technical Support Analyst; Ms. Amanda Celestine, Executive Management Officer; and Ms. Beth Labello, recording secretary

A quorum was announced present, and the meeting opened for business.

Public Comment

Judge Kleinpeter called for public comment. No public comments were made.

Regular Business

Judge Kleinpeter called for approval of the March 23, 2023, Management Committee minutes. **Ms. McManus moved, seconded by Mr. Bickham, to approve the minutes. With no objection or discussion, the motion carried.**

In the Executive Counsel's report, Ms. Grant thanked the Trustees for letting her know that they were officially served for the Ralph Slaughter Lawsuit against LASERS et al. Ms. Grant is keeping the ORM counsel abreast so he may add the Trustees to the exceptions that were filed last month.

Ms. Grant announced that she was invited to speak at NCPERS Annual Conference & Exhibition's Accredited Fiduciary Program on May 21 in New Orleans. She will be presenting a session on the 'Role of the Board'.

New Business

On behalf of Mr. McIlwain, Mr. Boudreaux reviewed the Chief Administrative Officer's comments. He announced that the number of delinquent disability earned income statements decreased to 235 and fiscal will continue to work with disability retirees to submit them.

Mr. Boudreaux reviewed the Chief of Staff's comments.

Ms. Rougeou reviewed the Executive Director's comments. She announced that the meeting with the System Actuary, Ms. Shelley Johnson, would take place at the June Board meeting.

Ms. McManus moved, seconded by Mr. Bickham, to go into Executive Session for the purpose of reviewing the April 2023 Retirement Disability Report. With no objection or discussion, the motion carried.

Ms. McManus moved, seconded by Mr. Bickham, to return to regular session. With no objection or discussion, the motion carried.

Ms. McManus moved, seconded by Mr. Bickham, to approve the April 2023 Retirement Disability Report. With no objection or discussion, the motion carried.

Other Business

There was no other business to come before the Committee.

Other Business

With no other business to report, the meeting adjourned at 2:28 p.m.

Appointment of Physicians as Alternates to the State Medical Disability Board for Attending Physician Statement Certification

FAMILY MEDICINE

KAREN	MURATORE	BATON ROUGE	LA
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INTERNAL MEDICINE

JEREMIAH	NEWSOM	NEW ORLEANS	LA
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OPTOMETRY

ATKA	GHAFOOR	NEW ORLEANS	LA
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ORTHOPEDIC SURGERY

GREGOR	HOFFMAN	NEW ORLEANS	LA
ROBERT	McAFEE	HAMMOND	LA
SIDNEY	BAILEY	MONROE	LA
RASHEED	AHMAD	BATON ROUGE	LA

PSYCHIATRY

CHRISTOPHER	RODGMAN	ALEXANDRIA	LA
MARK	SHOPTAUGH	BATON ROUGE	LA



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May 2023 Management Committee Meeting Chief Administrative Officer's Comments

Fiscal

- Approximately 117 Disability Retirees failed to submit their annual Disability Earned Income Statements and/or supporting documentation by the May 1 deadline. These retirees will have their benefit suspended for the June 1 monthly payroll. Retirees who have their benefit suspended can have their benefit reinstated, but not retroactively, by submitting the required information prior to December 31, 2023.
- LASERS books will close for FYE 2022/2023 on July 14, 2023. Please remit all travel forms to Beth Labello prior to Thursday, July 13, for expenses that occurred between July 1, 2022, and June 30, 2023.
- The entrance conference for this year's external audit is being scheduled for early June. Postlethwaite & Netterville will begin their audit of LASERS financial statements on June 12 with interim fieldwork. Final fieldwork is scheduled to begin on August 7.

Fiscal Division

OPERATING BUDGET REPORT

April 30, 2023

(Unaudited)

Category	2021-2022 Actual	2022-2023 Budget	Monthly Expenses	2022-2023 YTD Actual	Remaining Balance	2022-23 % of Budget	2021-22 % of Actual
Division Operating							
Personnel	\$ 15,821,142	\$ 16,977,000	\$ 1,918,437	\$ 13,413,970	\$ 3,563,030	79%	75%
Travel Expenses	21,924	162,100	4,206	63,143	98,957	39%	11%
Operating Services	3,125,863	3,578,900	120,428	2,951,304	627,596	82%	84%
Professional Services	412,517	511,000	25,992	319,681	191,319	63%	60%
Acquisitions	319,255	300,000	112,871	140,678	159,322	47%	64%
Total Division Operating	19,700,701	21,529,000	2,181,934	16,888,776	4,640,224	78%	75%
Project Operating							
Operating Services	186,297	600,000	-	249,745	350,255	42%	79%
Professional Services	126,862	1,950,000	-	57,730	1,892,270	3%	23%
Acquisitions	12,840	450,000	-	3,811	446,189	1%	34%
Total Project Operating	325,999	3,000,000	-	311,286	2,688,714	10%	39%
Total Operating	20,026,700	24,529,000	2,181,934	17,200,062	7,328,938	70%	74%
Investment Fees	27,041,649	32,500,000	2,044,047	22,238,781	10,261,219	68%	70%
GRAND TOTAL	\$ 47,068,349	\$ 57,029,000	\$ 4,225,981	\$ 39,438,843	\$ 17,590,157	69%	72%



Board of Trustees

Benefit Payees Added During Period 4/1/2023 - 4/30/2023

Regular

Under Age 55 at Retirement	9
Age 55-59 at Retirement	37
Age 60+ at Retirement	82
Total	128
Minimum Benefit	\$251
Maximum Benefit	\$12,856
Minimum Age	46
Maximum Age	74
Minimum Years Service	5
Maximum Years Service	39
Average Age	61
Average Service	23
Average Gross Benefit	\$2,852

Disability

Total	1
Minimum Benefit	\$823
Maximum Benefit	\$823
Minimum Age	47
Maximum Age	47
Minimum Years Service	11
Maximum Years Service	11
Average Age	47
Average Service	11
Average Gross Benefit	\$823

Survivor

Total	1
Minimum Benefit	\$348
Maximum Benefit	\$348
Minimum Age	48
Maximum Age	48
Minimum Years Service	11
Maximum Years Service	11
Average Age	48
Average Service	11
Average Gross Benefit	\$348

Beneficiary

Total	27
Minimum Benefit	\$524
Maximum Benefit	\$6,210
Minimum Age	48
Maximum Age	80
Minimum Years Service	7
Maximum Years Service	39
Average Age	61
Average Service	25
Average Gross Benefit	\$1,877

Drop Accruals

Total	21
Average Age	57
Average Service	23
Average Gross Benefit	\$2,928



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May 2023 Management Committee Meeting Chief of Staff's Comments

Information Technology

Cybersecurity

- The April cybersecurity newsletter topic was "QR Code Awareness."
- The cybersecurity training video for staff this month covered mobile security and phishing.

Miscellaneous

- IT is hiring for two open development positions.

Member Services

- The LASERS Education Department (LED) traveled to Lake Charles to participate in the Supreme Court Spring Judges Conference, presenting an educational seminar to approximately 75 judges, and providing personal counseling to judges who approached the informational table. Judges in attendance expressed their gratitude and appreciation and followed up after the conference with additional questions.
- There has been a noticeable increase in agencies across the state requesting the return of in-person, customized training for their staff. LED is working with agencies to provide targeted education for various classifications of employees, such as probation and parole officers, and will participate in round-table human resources meetings with various agencies. Returning to these in-person, agency-specific meetings, as well as the monthly PREPs, Early Career, and DROP vs IBO seminars, continues to improve the outreach of Member Services to the LASERS membership.
- Recent comments from members:
 - *"Susan [Goodrich] was great. I had prepared a list of questions and she answered all of them. She was excellent and very friendly."*
 - *"Amy [Canella] was very friendly upon my arrival. Thank you for your kindness."*
 - *"I love that I could drop by and get questions answered."*



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May 2023 Management Committee Meeting Executive Director's Comments

Executive Director

Employee Appreciation Week

- We celebrated Employee Appreciation Week May 8 – 12.
- Staff enjoyed cupcakes, a snowball truck, a scavenger hunt, frozen yogurt truck, and a Fajita Fiesta lunch.

NASRA Annual Conference

- The 2023 NASRA Annual Conference will be held in Broomfield, CO August 5 – 9.
- We will need the Board to make a motion to allow those interested in attending the conference to do so.
- Registration should open in mid-to-late May. Please let Beth know if you are interested in attending.

LAPERS Conference

- The 2023 LAPERS Conference will be held at The Roosevelt in New Orleans, LA, September 10 – 12.
- We will need the Board to make a motion to allow those interested in attending the conference to do so.
- Registration should open in late June/early July. Please let Beth know if you are interested in attending.

Office Closure

- Our office will be closed May 29, in observance of Memorial Day.
- Our office will be closed June 16, in observance of Juneteenth.

Public Information Division

- 2023 Legislative Session – PID is updating the LASERS website and sending Member Connection emails frequently with updates to retirement legislation, meeting notices, and meeting recaps.
- 2023 Board Election – Nominations will close July 11. Election details and nomination packets are on our website.
- Employee Intranet Site – PID is working with IT to finalize our new internal website for staff and preparing to go live this year.
- *The Link* Employee Newsletter – The latest issue is on the Board Portal.

Web & Social Media Report

AS OF MAY 1, 2023



FACEBOOK

**2,557
FOLLOWERS**



TWITTER

**704
FOLLOWERS**



YOUTUBE

**749
SUBSCRIBERS**



MEMBER CONNECTION
EMAIL

**63,161
CONTACTS**

WWW.LASERSONLINE.ORG

WEBSITE USERS:

21,312

TOTAL PAGEVIEWS:

57,386

MOST SEARCHED TERM:

"DROP"

MOST VISITED PAGE:

Senate Bill 18

TOP PERFORMING E-MAIL TO MEMBERS:



2023 Louisiana Legislative Session

Senate Retirement Committee to Meet on Monday, April 17

The Senate Retirement Committee is scheduled to meet on Monday, April 17, 2023, at 1:00 p.m. Senate Bill 18 by Sen. Price and Sen. Cortez is on the agenda. If passed, SB 18 would reform the mechanism by which future cost-of-living adjustments (COLAs) are funded and granted.

The LASERS Board and staff have worked diligently alongside the other state systems and legislators on this proposed legislation. The LASERS Board strongly believes this reform bill would, in the future, provide more consistent, transparent, and predictable COLAs to eligible System retirees.

Details about the proposed model and answers to frequently asked questions are available

TOP PERFORMING FACEBOOK POST:

Louisiana State Employees Retirement System
Published by Lauren Ankol Cotten · April 19 at 3:21 PM ·

On Monday, April 17, Sen. Barrow Peacock presented Senate Concurrent Resolution 13 (SCR 13) to the Senate Retirement Committee. SCR 13 commends Cindy Rougeou for her career of public service to the state of Louisiana and highlights her various positions, awards, and accomplishments in state government over the past 40 years. The resolution is authored by Senators Peacock, Cortez, Price, Fields, Robert Mills, Mizell, and Talbot and was prepared by the many LASERS members who s... [See more](#)





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NOTICE AND AGENDA
Board Meeting
Thursday, May 18, 2023
Immediately following Management Committee

The Board of Trustees will meet in the fourth floor Board Room of the Retirement Systems Building, 8401 United Plaza Boulevard, Baton Rouge, Louisiana.

I. CALL TO ORDER

II. ROLL CALL

III. PUBLIC COMMENT (allowed upon request before action items)

IV. REGULAR BUSINESS

1. Approval of the Minutes of the April 27, 2023, Board Meeting **(Action Item)**
Shannon Templet, Board Chair
2. Report and Recommendations of the Investment Committee **(Action Item)**
Thomas Bickham, Investment Committee Chair
3. Report and Recommendations of the Legislative Committee **(Action Item)**
Charles Castille, Legislative Committee Chair
4. Report and Recommendations of the Management Committee **(Action Item)**
Judge Will Kleinpeter, Management Committee Chair
5. Acknowledgement of Receipt of Administrative Errors Report/Documentation **(Action Item)**
Tina Grant, Executive Counsel

V. NEW BUSINESS

1. LASERS New Employee(s)

VI. OTHER BUSINESS

VII. ADJOURNMENT

NOTE: If special accommodations are needed, please contact this office prior to meeting.



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**Louisiana State Employees Retirement System
Regular Board Meeting
April 27, 2023**

The Board of Trustees of the Louisiana State Employees Retirement System met on Thursday, April 27, 2023, in the fourth floor Board Room of the Retirement Systems Building, located at 8401 United Plaza Boulevard, Baton Rouge, Louisiana.

Ms. Shannon Templet, Board Chair, called the meeting to order at 2:29 p.m. Roll call was conducted by Ms. Beth Labello, recording secretary.

Members present: Mr. Thomas Bickham, Ms. Virginia Burton, Mr. Charles Castille, Mr. Byron Decoteau, Judge William Kleinpeter, Ms. Amy Mathews, Mr. Rick McGimsey (designee of the Commissioner), Ms. Barbara McManus, and Ms. Shannon Templet

Members absent: Ms. Ternisa Hutchinson, Representative Barry Ivey, Senator Barrow Peacock, and Treasurer John Schroder

Staff present: Ms. Cindy Rougeou, Executive Director; Mr. Trey Boudreaux, Chief of Staff; Ms. Tina Grant, Executive Counsel; Mr. Bobby Beale, Chief Investment Officer; Ms. Tricia Gibbons, Retirement Benefits Administrator; Mr. Ryan Babin, Audit Director; Mr. Johnathon Sprouse, IT Director; Mr. Artie Fillastre, Chief Financial Officer; Ms. Mallory Sharp, Public Information Director; Ms. Morgan Robertson, Attorney; Mr. Don Milner, IT Management Consultant; Mr. Logan Davis, IT Technical Support Analyst; Ms. Amanda Celestine, Executive Management Officer; and Ms. Beth Labello, recording secretary

A quorum was declared present, and the meeting opened for business. Ms. Templet called for public comment. No public comments were made.

Regular Business

Ms. Templet called for approval of the minutes of the March 23, 2023, Board Meeting. **Judge Kleinpeter moved, seconded by Ms. McManus, to approve the minutes. With no objection or discussion, the motion passed.**

Mr. Bickham reported the Investment Committee met on Thursday, April 27, 2023, and had the following item to report:

Mr. Bickham moved, seconded by Ms. McManus, to commit \$100 million to KPS Special Situations VI and \$25 million to KPS Mid-Cap II. With no objection or discussion, the motion passed.

Mr. Castille reported the Legislative Committee met on Thursday, April 27, 2023, and had the following item to report:

Mr. Castille moved, seconded by Ms. McManus, to support HB 560 by Rep. Zeringue. With no objection or discussion, the motion passed.

Judge Kleinpeter reported the Management Committee met on Thursday, April 27, 2023, and had the following item to report:

Judge Kleinpeter moved, seconded by Mr. Bickham, to approve the April 2023 Retirement Disability Report. With no objection or discussion, the motion passed.

Mr. Bickham moved, seconded by Ms. McManus, to acknowledge receipt of the administrative errors report and documentation. With no objection or discussion, the motion carried.

New Business

There was no new business to discuss.

Adjournment

With no other business to discuss, the meeting adjourned at 2:33 p.m.



Cindy Rougeou, Executive Director

Administrative Error Report

May 18, 2023

Member's Name:	Edwin Lombard
Agency:	Judicial Branch of Louisiana
Reason for Administrative Error:	Incorrect Retirement Application Submitted Allowed Member to Retire with IBO

Member's Name:	Lorraine Williams
Agency:	LDH – Office of Behavioral Health
Reason for Administrative Error:	Incorrect Termination Date Changed from 12/16/2022 to 2/6/2023

Member's Name:	Beverly Hayes
Agency:	Department of Corrections
Reason for Administrative Error:	Incorrect Retirement Application Submitted Allowed Member to Retire with IBO

Member's Name:	Paul Farkas
Agency:	Department of Transportation & Development
Reason for Administrative Error:	Reemployed Retiree Application Not Submitted Changed from Option 3 to Option 1A

Member's Name:	Rebecca Lenard
Agency:	LDH – Office of Public Health
Reason for Administrative Error:	Reemployed Retiree Application Not Submitted Changed from Option 3 to Option 1A

Member's Name:	Teri Pickens
Agency:	Department of Culture, Recreation, & Tourism
Reason for Administrative Error:	Reemployed Retiree Application Not Submitted Changed from Option 3 to Option 1A

Member's Name:	Sabrina Marcelle
Agency:	LA ED Television Authority
Reason for Administrative Error:	Reemployed Retiree Application Not Submitted Changed from Option 3 to Option 1A



Louisiana State Employees'
Retirement System

Date: April 27, 2023
To: Cindy Rougeou
Tina V. Grant
From: Tricia Gibbons
Subject: Administrative Error – Incorrect Application for Retirement Submitted

Member Information:

Name: Judge Edwin Lombard SSN: xxx-xx-1153

This request for administrative error is for an employee with the Judicial Branch of Louisiana (00285). On 9/1/2022, we received Form 8-01, Judicial Application for Retirement with an effective retirement date of 1/1/2023. The final calculation was completed and approved on 3/16/2023. On 4/11/2023, we received Form 8-02A, Judicial Application for Retirement with Initial Benefit Option (IBO), and an administrative error letter from the agency.

The agency has requested that the member be allowed to retire with an IBO since the incorrect application was submitted due to agency error.

I recommend that this request be approved.

Recommendation of Executive Counsel - Tina V. Grant

Tina Vicari Grant

Tina Vicari Grant (Apr 27, 2023 14:54 CDT)

Recommendation of Executive Director - Cindy Rougeou

Cindy Rougeou

Cindy Rougeou (Apr 27, 2023 15:18 CDT)

LASERS Benefits Louisiana.



CHIEF JUSTICE
JOHN L. WEIMER
JUDICIAL ADMINISTRATOR
SANDRA A. VUJNOVICH

Supreme Court

STATE OF LOUISIANA
400 ROYAL STREET
SUITE 1190

New Orleans
70130-8101

TELEPHONE (504) 310-2550
FAX (504) 310-2587

April 12, 2023

LASERS
P. O. Box 44213
Capitol Station
Baton Rouge, LA 70804

Re: Judge Edwin Lombard xxx-xx-1153

To Whom it May Concern:

As per your request, this is to inform you that Judge Edwin Lombard (Ret.) opted for Judicial Retirement with IBO. However, at retirement we sent in a regular Judicial Retirement form.

Sincerely,

Angel Lane
HR Associate
Judicial Administrator's Office
Louisiana Supreme Court
PH 504-310-2453
FX 504-310-2627
alane@lasc.org



Louisiana State Employees'
Retirement System

Date: April 27, 2023
To: Cindy Rougeou
Tina V. Grant
From: Tricia Gibbons
Subject: Administrative Error – Incorrect Termination Date

Member Information:

Name: Lorraine Williams SSN: xxx-xx-3850

This request for administrative error is for an employee with LDH – Office of Behavioral Health (00096). We received an application for retirement on 11/23/2022 listing an incorrect termination date of 12/16/2022.

The agency has requested that the member be allowed to retire using a termination date of 2/6/2023 and a retirement date of 2/7/2023 since this was due to agency error.

I recommend that this request be approved.

Recommendation of Executive Counsel – Tina V. Grant

Tina Vicari Grant

Tina Vicari Grant (Apr 27, 2023 12:08 CDT)

Recommendation of Executive Director – Cindy Rougeou

Cindy Rougeou

Cindy Rougeou (Apr 27, 2023 12:10 CDT)

LASERS Benefits Louisiana.



State of Louisiana
Louisiana Department of Health
Office of Behavioral Health

March 28, 2023

TO: LASERS

FROM: Tonika D Collins
Eastern La Mental Health System
Human Resources-Payroll & Benefits

RE: Administrative Error

A handwritten signature in black ink, appearing to be "J. Collins", is written over the "FROM" line.

To Whom It May Concern:

Lorriane K. Williams (**-**-3850) submitted an application for early retirement date of December 16, 2022. On Monday, December 5, 2022, HR received notice that Mrs. Williams' supervisor would allow her to use annual leave until her official retirement date of February 6, 2023. Ms. Williams was notified to submit a written letter to LASERS rescinding the early retirement and failed to do so. Due to miscommunication an updated application was not submitted to LASERS before December 16, 2022. Please accept this administrative error letter to correct Mrs. Williams' termination date to February 6, 2023.

Please feel free to contact me if further information is needed.

Kind regards.

CC: Employee File



Louisiana State Employees'
Retirement System

Date: May 1, 2023
To: Cindy Rougeou
Tina V. Grant
From: Tricia Gibbons
Subject: Administrative Error – Incorrect Application for Retirement Submitted

Member Information:

Name: Beverly Hayes SSN: xxx-xx-8845

This request for administrative error is for an employee with the Department of Corrections (00053). On 3/10/2023, we received Form 6-01, Application for Retirement with an effective retirement date of 3/10/2023. On 4/26/2023, we received Form 6-01A, Application for Retirement with Initial Benefit Option (IBO), and an administrative error letter from the agency.

The agency has requested that the member be allowed to retire with an IBO since the incorrect application was submitted due to agency error.

I recommend that this request be approved.

Recommendation of Executive Counsel - Tina V. Grant

Tina Vicari Grant
Tina Vicari Grant (May 1, 2023 14:27 CDT)

Recommendation of Executive Director - Cindy Rougeou

Cindy Rougeou
Cindy Rougeou (May 1, 2023 14:47 CDT)

LASERS Benefits Louisiana.

Department of Public Safety & Corrections
State of Louisiana

JOHN BEL EDWARDS
GOVERNOR



JAMES M. LE BLANC
SECRETARY

April 28, 2023

Ms. Cindy Rougeou
Louisiana State Employees' Retirement System
P.O. Box 44213
Baton Rouge, LA 70804

Dear Ms. Rougeou:

RE: Administrative Error Request
Beverly A. Hayes
XXX-XX-8845

Ms. Beverly Hayes resigned from Elayn Hunt Correctional Center (EHCC) on January 13, 2023. Ms. Hayes requested an IBO retirement application from Ms. Hilary Dugar, Human Resources Supervisor, at EHCC on March 10, 2023. However, Ms. Hayes received and completed the application for the regular retirement. Ms. Dugar certified the application and Ms. Hayes submitted the application to LASERS on March 10, 2023.

On April 26, 2023, Ms. Hayes inquired about the amount of her IBO with Lasers. Lasers representative (Ms. Carla Welchez) informed Ms. Hayes the application submitted was for regular retirement and not retirement with an IBO. Upon review of Ms. Hayes file, it has been determined that an administrative error had occurred and Ms. Hayes was given the regular retirement application and not the Application for Retirement with IBO.

The EHCC Human Resources Office and its institution deeply regret this error and ask you to please accept the new Application for Retirement with IBO for Ms. Hayes.

If you should have any questions regarding this matter, please do not hesitate to contact our Headquarters Human Resources Office at 225-342-2216.

Sincerely,

A handwritten signature in cursive script that reads "Teresa Davis".

Teresa Davis
Human Resources Director

Date: April 26, 2023
To: Cindy Rougeou
Tina V. Grant
From: Artie Fillastre *APF*
Subject: Administrative Error – Reemployed Retiree Application Not Submitted

Member Name: Paul Farkas

SSN: XXX-XX-9515

This request for administrative error is for an employee with the Agency # 00700–Department of Transportation. The member retired and returned to work in January of 2023. At that time, no Re-employment of Retiree form was completed. In April of 2023, when the error was determined, the retiree was considered a rehired retiree under the provisions of Option 3 by default as defined by statute.

The agency has requested that the member be allowed to select a rehired retiree option since the member neglected to complete the reemployment form due to agency error. The retiree has now submitted the Re-employment of Retiree form and has selected Option 1A.

I recommend that this request be approved.

Approval of Executive Counsel – Tina V. Grant

Signature: *Tina Vicari Grant*
Tina Vicari Grant (May 4, 2023 14:49 CDT)

Approval of Executive Director – Cindy Rougeou

Signature: *Cindy Rougeou*
Cindy Rougeou (May 4, 2023 15:33 CDT)

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Cindy Rougeou, *Executive Director*

LASERS Benefits Louisiana.



Office of the Undersecretary
PO Box 94245 | Baton Rouge, LA 70804-9245
ph: 225-379-1270 | fx: 225-379-1848

John Bel Edwards, Governor
Shawn D. Wilson, Ph.D., Secretary

4/26/2023

LASERS
Member Services Division
8401 United Plaza Blvd
Baton Rouge, LA 70804

Re: Paul Farkas (9515)

Dear Member Services,

Due to an oversight with this member's rehire date, the Re-employment of Retiree form was not submitted in a timely manner. Please accept the Re-Employment of Retiree – Form 10-2. I have attached the form with the proper information for Mr. Farkas.

Best Regards,

Ashanti Perkins
Human Resources Specialist
Ph: (225) 379-1229
Email: ashanti.perkins2@la.gov



Louisiana State Employees'
Retirement System

8401 United Plaza Blvd., Baton Rouge, LA 70809 | Mail: P.O. Box 44213, Baton Rouge, LA 70804-4213
Toll-free: 1.800.256.3000 | Local: 225.922.0600 | www.lasersonline.org

Date: March 13, 2023

To: Cindy Rougeou
Tina V. Grant

From: Artie Fillastre ^{APF}_{APF}

Subject: Administrative Error – Reemployed Retiree Application Not Submitted

Member Name: Rebecca Lenard

SSN: XXX-XX-7438

This request for administrative error is for an employee with the Agency # 00051–Louisiana Department of Health - Office of Public Health. The member retired and returned to work in May of 2022. At that time, no Re-employment of Retiree form was completed. In September of 2022, when the error was determined, the retiree was considered a rehired retiree under the provisions of Option 3 by default as defined by statute.

The agency has requested that the member be allowed to select a rehired retiree option since the member neglected to complete the reemployment form due to agency error. The retiree has now submitted the Re-employment of Retiree form and has selected Option 1A.

I recommend that this request be approved.

Approval of Executive Counsel – Tina V. Grant

Signature: Tina Vicari Grant
Tina Vicari Grant (May 4, 2023 14:50 CDT)

Approval of Executive Director – Cindy Rougeou

Signature: Cindy Rougeou
Cindy Rougeou (May 4, 2023 15:32 CDT)

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Cindy Rougeou, *Executive Director*

LASERS Benefits Louisiana.

John Bel Edwards
GOVERNOR



Dr. Courtney N. Phillips
SECRETARY

State of Louisiana
Louisiana Department of Health
Division of Human Resources

April 24, 2023

Re: Rebecca Lenard (SS# 7438)
Job Title: Relief Worker
Hire Date: 5/20/2022

Please accept this Administrative Error Letter on behalf of the employee referenced above. The Re-employment Retiree for was requested multiple times over the past months from the employee; however, it was not returned timely. If any additional information is needed, please let us know.

Sincerely,

A handwritten signature in cursive script, appearing to read "Alanna McCollum".

Alanna McCollum
Human Resources Supervisor

Date: April 24, 2023
To: Cindy Rougeou
Tina V. Grant
From: Artie Fillastre *APF*
Subject: Administrative Error – Reemployed Retiree Application Not Submitted

Member Name: Teri Pickens

SSN: XXX-XX-6294

This request for administrative error is for an employee with the Agency # 00288–Department of Culture, Recreation, and Tourism. The member retired and returned to work in January of 2023. At that time, no Re-employment of Retiree form was completed. In April of 2023, when the error was determined, the retiree was considered a rehired retiree under the provisions of Option 3 by default as defined by statute.

The agency has requested that the member be allowed to select a rehired retiree option since the member neglected to complete the reemployment form due to agency error. The retiree has now submitted the Re-employment of Retiree form and has selected Option 1A.

I recommend that this request be approved.

Approval of Executive Counsel – Tina V. Grant

Signature: *Tina Vicari Grant*
Tina Vicari Grant (Apr 25, 2023 10:04 CDT)

Approval of Executive Director – Cindy Rougeou

Signature: *Cindy Rougeou*
Cindy Rougeou (Apr 25, 2023 10:28 CDT)

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Cindy Rougeou, *Executive Director*

LASERS Benefits Louisiana.



BILLY NUNGESSER
LIEUTENANT GOVERNOR

State of Louisiana
OFFICE OF THE LIEUTENANT GOVERNOR
DEPARTMENT OF CULTURE, RECREATION & TOURISM
OFFICE OF MANAGEMENT AND FINANCE

NANCY WATKINS
UNDERSECRETARY

April 18, 2023

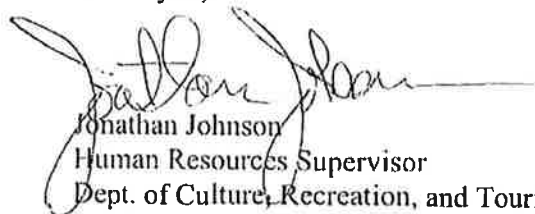
Dept. of Culture, Recreation, and Tourism
P.O. Box 94361
Baton Rouge, LA 70804-9361

RE: Teri Pickens-Rehired Retiree

To whom it may concern:

An administrative error occurred in regards to rehired retiree Teri Pickens. She retired from Office of State Parks on January 04, 2023 and was rehired on January 09, 2023 as a WAE. Due to an oversight on my part, Form 10-2 was not submitted timely. I will review my processes and make the necessary changes to ensure this doesn't happen again. Please accept the documentation that was submitted and enroll Ms. Pickens in Option 1A.

Thank you,


Jonathan Johnson
Human Resources Supervisor
Dept. of Culture, Recreation, and Tourism



Louisiana State Employees'
Retirement System

8401 United Plaza Blvd., Baton Rouge, LA 70809 | Mail: P.O. Box 44213, Baton Rouge, LA 70804-4213

Toll-free: 1.800.256.3000 | Local: 225.922.0600 | www.lasersonline.org

Date: April 24, 2023

To: Cindy Rougeou
Tina V. Grant

From: Artie Fillastre 

Subject: Administrative Error – Reemployed Retiree Application Not Submitted

Member Name: Sabrina Marcelle

SSN: XXX-XX-1992

This request for administrative error is for an employee with the Agency # 00313–Louisiana Education Television Authority. The member retired and returned to work in January of 2023. At that time, no Re-employment of Retiree form was completed. In April of 2023, when the error was determined, the retiree was considered a rehired retiree under the provisions of Option 3 by default as defined by statute.

The agency has requested that the member be allowed to select a rehired retiree option since the member neglected to complete the reemployment form due to agency error. The retiree has now submitted the Re-employment of Retiree form and has selected Option 1A.

I recommend that this request be approved.

Approval of Executive Counsel – Tina V. Grant

Signature: 
Tina Vicari Grant (Apr 24, 2023 12:36 CDT)

Approval of Executive Director – Cindy Rougeou

Signature: 
Cindy Rougeou (Apr 24, 2023 12:38 CDT)

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Cindy Rougeou, *Executive Director*

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LOUISIANA PUBLIC BROADCASTING

7733 Perkins Road • Baton Rouge LA 70810 • (225)767-5660 • www.lpb.org

LASERS

8401 United Plaza Blvd

Baton Rouge, LA 70809

April 14, 2023

Dear Amanda,

A Re-employment of Retirees form 10-2 was submitted by Sabrina Marcelle by email on March 22, 2023. The initial form submission included an incorrect rehire date, which was discovered by Amanda Kimble on April 6, 2023. The corrected form was submitted on April 11, 2023.

Employee retired effective December 30, 2022, rehired to a part-time position effective January 3, 2023, and finally rehired to a full-time position effective January 9, 2023.

In case of further questions or concerns, please do not hesitate to contact me by phone at (225) 767-4290 or by email at mwright@lpb.org. Thank you for your time. I look forward to hearing back from you soon.

Sincerely,

A handwritten signature in black ink, appearing to read "Megan Wright", written over a circular stamp or seal.

Megan Wright

Human Resources Director

Louisiana Educational Television Authority



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