2023 Legislative Highlights

Legislation Impacting LASERS



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Overview

- The LASERS Board took a position to support four bills during the 2023 Regular Legislative Session. Each of these bills passed the legislative process.
- LASERS did not oppose any bill this session.

Bill	Legislator	Description	LASERS Position	Outcome
SB 18	Price/Cortez	COLA Reform	Support	Passed
HB 47	Nelson	UAL – Additional Allocation	Support	Passed
HB 560	Zeringue	FY22-23 Supplemental Appropriations	Support	Passed
HCR 67	Johnson	WEP/GPO Resolution	Support	Passed

LASERS

Fiscal Bills

Additional Money to LASERS IUAL

- Act 397 (HB 560 Rep. Zeringue) Makes supplemental appropriations for Fiscal Year 2022-2023.
 - \$349.4 million allocated to LASERS to apply to the balance of the IUAL.
- Act 447 (HB 1 Rep. Zeringue) Provides for the ordinary operating expenses of state government for Fiscal Year 2023-2024. As amended, it appropriated \$125 million out of the state general fund to the IUAL, however this appropriation was eliminated by the Governor using his line-item veto power.
- Excess Mineral Revenues
 - LASERS will also receive an estimated \$30 million in excess mineral revenues over the next two years.

Fiscal Bills

Additional Money to LASERS IUAL

Act 107 (HB 47 – Rep. Nelson) - Proposes a constitutional amendment that, if approved by voters, would require a minimum of 25% of all nonrecurring state revenues be applied to the UALs of the state systems beginning in FY 24-25.

- Under current law, a minimum of 10% of nonrecurring state revenues are applied to the IUALs of LASERS and TRSL.
- Voters will decide on the constitutional amendment at the statewide election on Oct. 14, 2023.



COLA Reform

Act 184 (SB 18 – Sen. Price & Sen. Cortez)

- Reforms the mechanism by which future cost-of-living adjustments (COLAs) are funded and granted.
- Ends previous method of indirect COLA funding through gainsharing and phases out experience account.
- COLA funding becomes a component of the annual employer contribution rate.
- COLAs granted when there is sufficient funding available and upon legislative approval.

As the Initial Unfunded Accrued Liability (IUAL) is paid off, employer contributions are expected to decline. Act 184 captures a portion of these, and other expected decreases, to fund COLAs.



COLA Reform Amount & Frequency

Act 184 (SB 18 – Sen. Price & Sen. Cortez)

- COLAs will be up to 2% of the first \$60,000 of a member's retirement benefit.
- Expected to generate enough funds to grant a COLA ever two to three years.
- Only granted if there is enough funding in the account AND upon legislative approval.
- There is no set time for payment of the first COLA under Act 184.



COLA Reform Employer Safeguards

Act 184 (SB 18 – Sen. Price & Sen. Cortez)

- Deposits into the COLA account are expected to occur every year, unless one of the employer safeguards prevents it.
- Deposits into the account will be reduced or foregone if it would cause the total employer contribution rate to exceed the established cap.



COLA Reform Eligibility Criteria

Act 184 (SB 18 – Sen. Price & Sen. Cortez)

When the first COLA is paid from the new COLA account, eligibility criteria will change.

- Regular retirees will need to be at least age 62 and retired at least two years.
- Disability retirees will need to be retired at least two years, regardless of age.
- COLA eligibility also extends to beneficiaries of retirees who would have met the above criteria, if alive; and survivors of non-retired members who have received a benefit for at least two years and whose benefit was derived from the service of a deceased member who would have been at least age 62.



WEP/GPO

Resolutions

• **HCR 67 – Rep. Johnson -** Memorializes congress to review and eliminate the WEP and GPO by supporting H.R. 82 and S. 597 of the 118th Congress.

