

**SUMMARY  
ANNUAL  
FINANCIAL  
REPORT**

**20  
25**

---

For Fiscal Years Ended June 30, 2025 & 2024  
Louisiana State Employees' Retirement System  
A Component Unit of the State of Louisiana

# LETTER OF TRANSMITTAL

The Old State Capitol  
of Louisiana  
Baton Rouge, LA



Dear Members:

October 23, 2025

It is with great pleasure that I present the Louisiana State Employees' Retirement System (LASERS) Summary Annual Report for the fiscal year ended June 30, 2025. This report provides information derived from our Annual Comprehensive Financial Report (ACFR) on the financial status of your retirement system while highlighting changes that occurred during the year. The ACFR, prepared in accordance with generally accepted accounting principles, provides information that is more detailed. It is available on our website at [www.lasersonline.org/publications/annual-reports](http://www.lasersonline.org/publications/annual-reports).



**Trey Boudreaux**  
Executive Director

A slowdown in the annual inflation rate began in July 2024 and continued to decline throughout most of the fiscal year, although it remained above the U.S. Federal Reserve's 2.0% target. In September 2024, the Federal Reserve reduced the Fed Funds Interest Rate by 0.50%, followed by two 0.25% rate cuts in November and December 2024. During the first quarter of calendar year 2025, volatility surfaced due to geopolitical risks including tension in the Middle East and uncertainty around proposed tariffs. Markets endured and all asset classes posted positive returns for the fiscal year-end. Overall, gains were led by equity markets, most notably in the technology sector. A weaker U.S. dollar contributed to strong returns in non-U.S. equity markets, which outperformed domestic equity markets for the first time in nearly a decade. For the fiscal year ended June 30, 2025, LASERS total investment portfolio realized a gross-of-fees, time-weighted return on investment assets of 12.4%. The Plan earned an annualized return of 12.7% for the three-year period, 12.5% for the five-year period, and 8.4%

for the ten-year period. The 30-year compounded average return on the actuarial value of assets, net of investment expenses, is 7.44%, exceeding our 7.25% target. Additionally, the Plan's funded ratio improved by 3.1% and is now at 74.5%.

It is important to remember that LASERS is a long-term investor, relying on detailed actuarial analysis. The Net Position Restricted for Pensions now exceeds \$17.2 billion, having increased by \$5.8 billion over the last decade. Over the past several years, LASERS has also reduced the discount rate from 8.25% to 7.25% and changed the actuarial cost method from projected unit credit to entry age normal. If not for these changes, our funded ratio would be approximately 81.8%. The improved financial stability of the Plan affected by these changes resulted in the reduction of potential future contribution rate increases. If all actuarial assumptions are realized, our funded ratio is expected to steadily increase as unfunded liabilities are amortized in accordance with the Plan's funding policy.

We would like to recognize the teamwork and contributions of our experienced and dedicated staff. They continue to keep the best interests of our members as their top priority. As we look toward the future, we will continue to invest both prudently and opportunistically in efforts to maximize returns and minimize employer contributions. We will also continue to develop innovative programs to improve the value of the services provided to our members. The success of LASERS is critical to working families and retirees across the state. *LASERS Benefits Louisiana.*

Sincerely,

Bernard E. "Trey" Boudreaux, III  
Executive Director

## 2025 BOARD OF TRUSTEES



**Amy A. Mathews**  
Board Chair  
Active Member



**Ternisa Hutchinson**  
Board Vice Chair  
Active Member



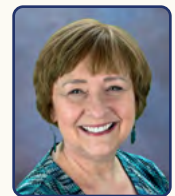
**Virginia Burton**  
Retired Member



**Byron P. Decoteau, Jr.**  
Active Member



**Pam Diez**  
Active Member



**Beverly Hodges**  
Retired Member



**Cortny Jarrell**  
Active Member



**Laura Lapeze**  
Active Member



**Shannon Templet**  
Retired Member



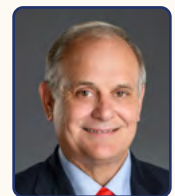
**Comm. Taylor F. Barras**  
Division of Administration



**John C. Fleming**  
State Treasurer



**Sen. Edward Price**  
Chair, Senate Retirement  
Committee



**Rep. Tony Bacala**  
Chair, House Retirement  
Committee

The \$2.7 billion increase in fiduciary net position from 2023 to 2025 can mainly be attributed to net investment income that totaled nearly \$5.0 billion over the three year period. This was a result of LASERS asset allocation, which was strategically well-positioned to benefit from improved economic conditions. During 2025, total contribution income decreased from 2024 due to reductions in the employer contribution rate. Legislative acts income, which are legislatively appropriated contributions to cover unfunded accrued pension liabilities, decreased because of a reduced appropriation

and an overestimation of excess mineral revenue in 2024. The Statements of Fiduciary Net Position present LASERS financial position as of June 30, 2025, 2024, and 2023 by reporting the System's assets, liabilities, and resultant net position restricted for the payment of pension benefits. The Statements of Changes in Fiduciary Net Position summarize LASERS results of operations for the same periods by reporting the additions to and deductions from fiduciary net position.

## CONDENSED COMPARATIVE STATEMENTS OF FIDUCIARY NET POSITION

	2025	2024	2023
Cash and Cash Equivalents	\$ 155,547,390	\$ 151,035,155	\$ 504,148,596
Receivables	147,267,712	175,586,154	186,608,234
Investments	16,986,733,220	15,706,538,331	13,870,632,376
Securities Lending Cash Collateral <sup>1</sup>	1,295,674,514	835,926,581	952,914,519
Capital Assets	4,397,562	4,960,178	5,233,502
<b>Total Assets</b>	<b>\$ 18,589,620,398</b>	<b>\$ 16,874,046,399</b>	<b>\$ 15,519,537,227</b>
<b>Deferred Outflows of Resources</b>	<b>2,165,625</b>	<b>2,264,613</b>	<b>2,789,757</b>
Accounts Payable & Other Liabilities	70,156,670	69,760,654	64,034,288
Securities Lending Obligations <sup>1</sup>	1,295,377,133	835,732,249	952,795,025
<b>Total Liabilities</b>	<b>\$ 1,365,533,803</b>	<b>\$ 905,492,903</b>	<b>\$ 1,016,829,313</b>
<b>Deferred Inflows of Resources</b>	<b>3,040,814</b>	<b>4,623,811</b>	<b>6,503,882</b>
<b>Net Position Restricted for Pensions</b>	<b>\$ 17,223,211,406</b>	<b>\$ 15,966,194,298</b>	<b>\$ 14,498,993,789</b>

## CONDENSED COMPARATIVE STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION

	2025	2024	2023
Employer Contributions	\$ 860,497,177	\$ 966,275,149	\$ 913,548,946
Employee Contributions	196,825,655	186,150,061	179,418,188
Legislative Acts Income (Loss)	(1,031,292)	30,121,925	376,542,786
Net Investment Income	1,796,819,283	1,847,213,745	1,380,564,101
Other Income	14,616,568	14,356,874	16,002,426
<b>Total Additions</b>	<b>\$ 2,867,727,391</b>	<b>\$ 3,044,117,754</b>	<b>\$ 2,866,076,447</b>
Retirement Benefits	1,553,431,878	1,519,526,833	1,550,226,215
Refunds and Transfers of Contributions	37,321,400	37,896,771	37,249,292
Administrative Expenses and OPEB <sup>2</sup>	19,059,683	18,611,933	17,351,722
Depreciation and Amortization Expenses	897,322	881,708	835,569
<b>Total Deductions</b>	<b>\$ 1,610,710,283</b>	<b>\$ 1,576,917,245</b>	<b>\$ 1,605,662,798</b>
<b>Net Increase</b>	<b>1,257,017,108</b>	<b>1,467,200,509</b>	<b>1,260,413,649</b>
<b>Net Position Beginning of Year</b>	<b>15,996,194,298</b>	<b>14,498,993,789</b>	<b>13,238,580,140</b>
<b>Net Position End of Year</b>	<b>\$ 17,253,211,406</b>	<b>\$ 15,966,194,298</b>	<b>\$ 14,498,993,789</b>

<sup>1</sup> Securities lending, or stock lending, refers to the lending of securities by one party to another. The terms of the loan will be governed by a "Securities Lending Agreement," which requires that the borrower provides the lender with collateral, in the form of cash, government securities, or a Letter of Credit of value equal to or greater than the loaned securities. <sup>2</sup> OPEB - Other Postemployment Benefits

# INVESTMENT PERFORMANCE

Caddo Parish  
Courthouse  
Shreveport, LA



The fiscal year began with continued momentum in financial markets and eyes on the Federal Reserve to begin lowering rates. The first rate cut of 0.50% was delivered in September 2024 followed by two 0.25% rate cuts in both November and December, settling at a target range of 4.25% to 4.5%. Market fluctuations emerged at the beginning of calendar year 2025, driven by global uncertainties such as rising tensions in the Middle East and concerns over potential new tariffs. Markets endured and all asset classes posted positive returns for the fiscal year-end. Overall, gains were led by equity markets, most notably in the technology sector. Inflation and economic growth trends were being closely monitored as the fiscal year came to a close, and the mood was cautiously optimistic.

For the fiscal year ended June 30, 2025, LASERS earned a 12.4% gross-of-fees<sup>i</sup>, time-weighted return on investments. As a result, the total investment value of the fund as of June 30, 2025,

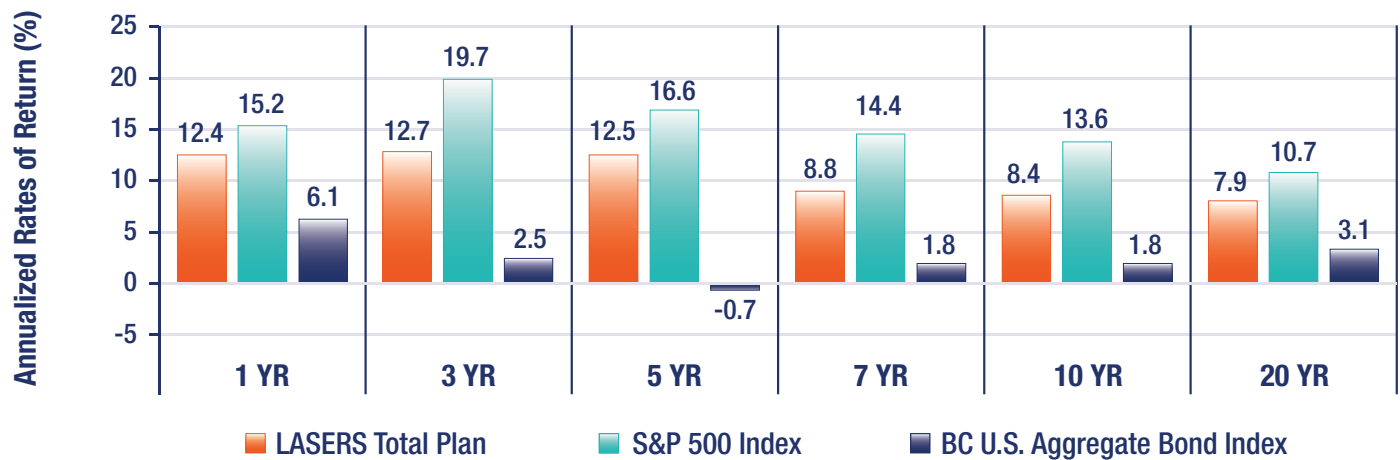
exceeded \$16.9 billion. This return places LASERS in the top fifteenth percentile as compared to other public pension plans with values greater than \$1 billion, and in the top seventh percentile as compared to plans with values greater than \$10 billion, in the Wilshire Trust Universe Comparison Service (TUCS)<sup>ii</sup>.

Longer-term annualized rates of returns are 12.7% and 12.5% for the three- and five-year periods respectively, ranking LASERS in the top tenth percentile or higher for each of those periods. LASERS continues to rank amongst the top third of plans in all longer-term time periods. As always, LASERS maintains its commitment to a broadly diversified portfolio and seeks to achieve results greater than its actuarial discount rate of return of 7.25% with the least possible amount of risk. Carefully underwritten and conservative assumptions for future expected returns have been adopted, and the investment portfolio is structured to optimize the risk/return trade-off. The charts illustrate our investment returns and asset allocations.

## ANNUALIZED INVESTMENT RETURNS<sup>iii</sup>

As of June 30, 2025

Years	1	3	5	7	10	20
LASERS Total Plan	12.4%	12.7%	12.5%	8.8%	8.4%	7.9%
S&P 500 Index	15.2%	19.7%	16.6%	14.4%	13.6%	10.7%
BC U.S. Aggregate Bond Index <sup>iiii</sup>	6.1%	2.5%	-0.7%	1.8%	1.8%	3.1%



Disclaimer language for index vendors utilized may be found here: [www.lasersonline.org/investments/disclaimer](http://www.lasersonline.org/investments/disclaimer)

<sup>i</sup>LASERS custodian bank serves as book of record and calculates investment performance on behalf of the Plan.

<sup>ii</sup>Based on Wilshire's TUCS Rankings dated August 22, 2025.

<sup>iii</sup>Investment Performance calculated for periods over one year use monthly returns geometrically linked to calculate annualized "time-weighted" rates of return. All returns presented are calculated gross-of-fees one quarter in arrears. Investment Performance does not include Self-Directed Plan and Optional Retirement Plan funds.

<sup>iiii</sup>Barclays Capital U.S. Aggregate Bond Index is a commonly used index for measuring the performance of the U.S. bond market.

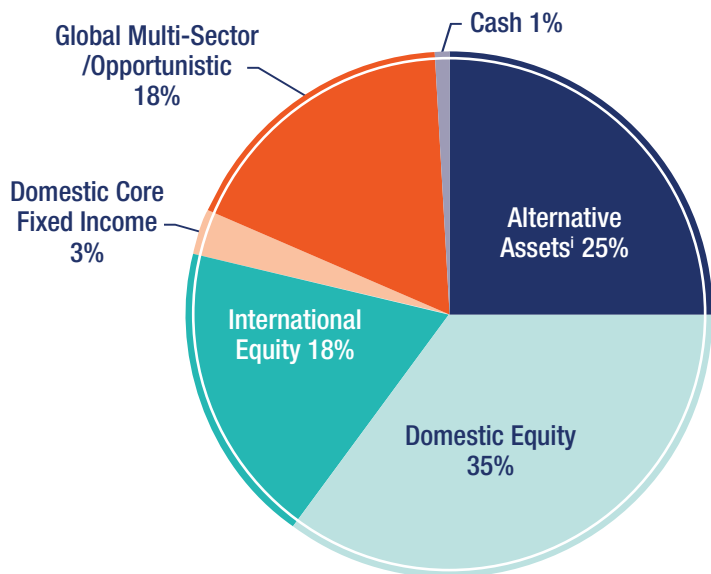


St. Louis Cathedral  
in Jackson Square  
New Orleans, LA

# LASERS INVESTS IN LOUISIANA

LASERS supports Louisiana by investing in companies that impact local economies. For the fiscal year ended June 30, 2025, LASERS invested approximately \$2.1 billion in companies with business in Louisiana. The table below illustrates the top 10 companies headquartered in Louisiana in which LASERS invests.

COMPANY	LOUISIANA HEADQUARTERS	MARKET VALUE
VENTURE GLOBAL LNG	Cameron & Plaquemine	\$ 97,466,061
Delta Utilities	New Orleans	\$ 77,497,103
United Utility POWER SERVICES	New Orleans	\$ 29,293,860
LEMOINE	Baton Rouge	\$ 28,917,921
UWH   UNITED WELD HOLDINGS	Baton Rouge	\$ 17,958,325
Brown & Root	Baton Rouge	\$ 15,107,458
THE GRAY SURETY	Mandeville	\$ 12,412,108
AlliedPower	Baton Rouge	\$ 11,383,125
NATIONAL WATER INFRASTRUCTURE	Prairieville	\$ 10,154,717
GHC GRACE HERBERT CURTIS ARCHITECTS	Baton Rouge	\$ 3,679,381



## ASSET ALLOCATION

As of June 30, 2025

ASSET CLASS	TARGET	ACTUAL
Cash	0%	1%
Domestic Equity	34%	35%
International Equity	17%	18%
Domestic Core Fixed Income	3%	3%
Global Multi-Sector/Opportunistic	19%	18%
Alternative Investments	27%	25%
<b>TOTAL</b>	<b>100%</b>	<b>100%</b>

<sup>i</sup>Traditional assets include investments such as stocks, bonds, and money market accounts. Alternative investments include all non-traditional investments and are often made through hedge fund or private market structures. Examples include investments in commodities, energy, real estate, start-up companies, and hedged strategies.

# ACTUARIAL SUMMARY

French Quarter  
Architecture  
New Orleans, LA



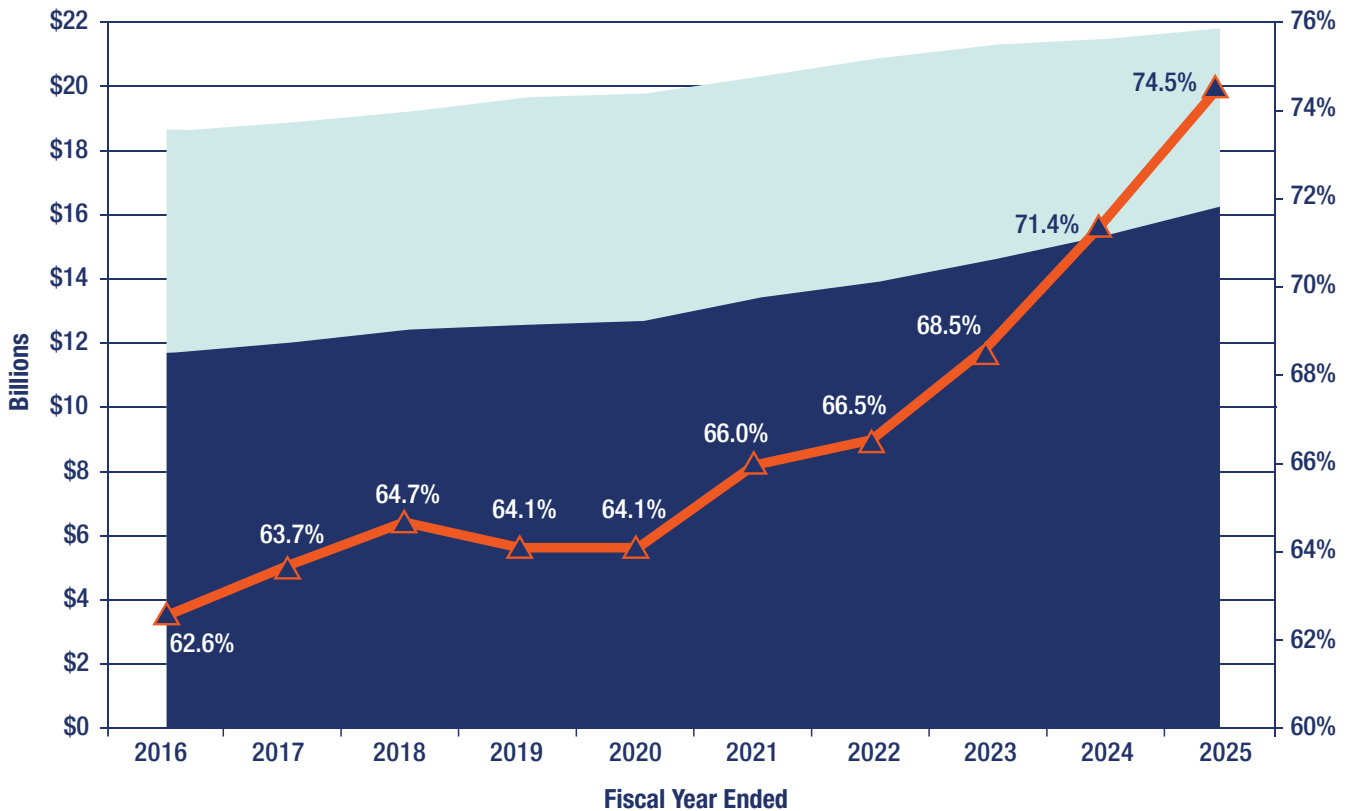
Your retirement benefits are funded by employee contributions, contributions from the State of Louisiana, and cumulative investment earnings. In order to ensure your benefits are available to you, LASERS is constantly evaluating the Plan's assets relative to the value of the liabilities. Accrued liabilities are liabilities which have occurred, but have not been paid. For fiscal year ended 2025, our funding ratio increased to 74.5% and the System's unfunded actuarial accrued liability decreased to \$5.6 billion, primarily a result of amortization payments, an investment experience gain, and an employer contribution surplus. The funded ratio is measured by the Plan's valuation assets divided by the total actuarial accrued liability. The ratio is a measure for evaluating the sufficiency of plan

assets to cover the estimated cost of the Plan's obligations.

Over the past several years, LASERS has reduced the discount rate from 8.25% to 7.25% and changed the actuarial cost method from projected unit credit to entry age normal, which in total have increased the unfunded accrued liability. If not for these changes, the funded ratio would be approximately 81.8%. However, these changes have improved the financial stability of the Plan by reducing the potential for future contribution rate increases. If all actuarial assumptions are realized, the funded ratio is expected to steadily increase as unfunded liabilities are amortized in accordance with the Plan's funding policy.

## FUNDING THE RETIREMENT PLAN

■ Valuation Assets    ■ Unfunded Liability    ▲ Funded Ratio



## NET PENSION LIABILITY OF EMPLOYERS

Total Pension Liability is the actuarial present value of projected benefit payments by a pension plan. The Employers' Net Pension Liability is the portion of Total Pension Liability not covered by plan assets (Plan Fiduciary Net Position) that employers owe the System. Plan Fiduciary Net Position refers to the difference between total plan assets and liabilities, indicating the financial health of the System. The increases in Plan Fiduciary Net Position as Percentage of Total Pension Liability indicate improvements in the health of the System. The net pension liability of LASERS employers as of June 30, 2025, 2024, and 2023 were as follows:

	2025	2024	2023
Total Pension Liability	\$ 21,731,329,104	\$ 21,404,414,095	\$ 21,192,522,129
Plan Fiduciary Net Position	17,223,211,406	15,966,194,298	14,498,993,789
Employers' Net Pension Liability	\$ 4,508,117,698	\$ 5,438,219,797	\$ 6,693,528,340
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	79.3%	74.6%	68.4%

## MEMBERS SNAPSHOT *June 30, 2025 Actuarial Valuation*

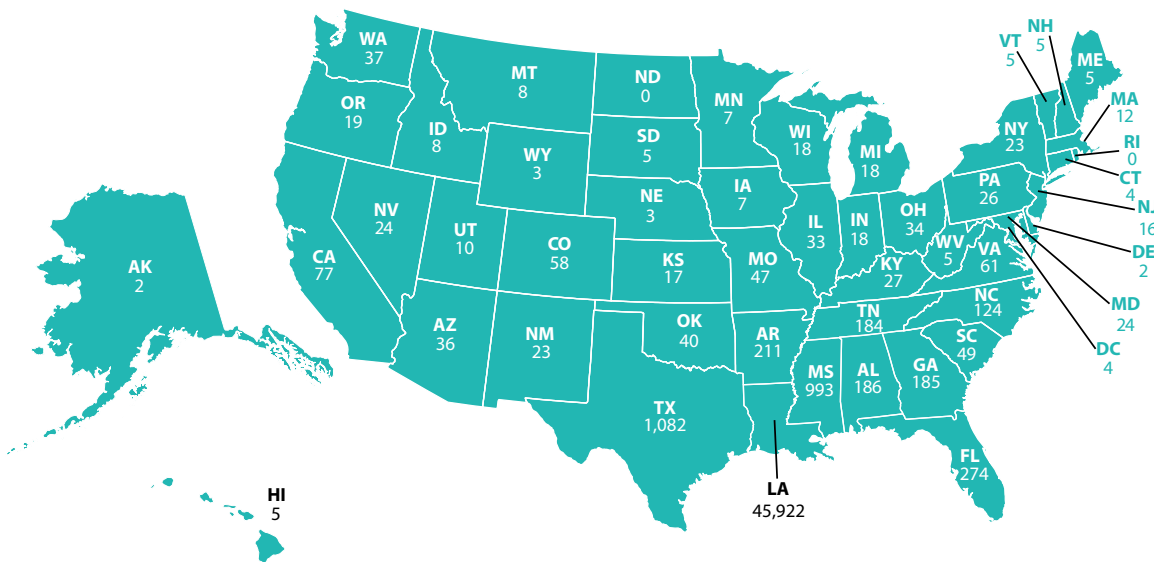
Active Members		Total Membership	
Average Age	45.4	Active	39,421
Average Years of Service	10.2	Retired	41,907
Average Annual Salary	\$59,889	Disability Retirees	1,669
<b>DROP Accrual<sup>1</sup></b>		Survivors	6,435
Average Age	58.0	Terminated-Vested	4,055
Average Annual Benefit	\$40,647	Terminated-Nonvested	62,698
<b>Retired Members</b>		DROP Accrual	886
Average Age	72.2	<b>Total</b>	<b>157,071</b>
Average Annual Benefit	\$28,672		

<sup>1</sup>Deferred Retirement Option Plan accrual which pertains to the participants contributing to the deferred retirement plan.

## MEMBERSHIP RETIRING *During the Fiscal Year Ended June 30, 2025*

Years Credited by Service Category	< 5	5-10	10-15	15-20	20-25	25-30	30+	All Members
Average Monthly Benefit	\$1,316	\$829	\$1,305	\$1,960	\$2,683	\$3,859	\$5,263	\$3,277
Final Average Monthly Compensation	\$5,955	\$4,706	\$4,427	\$4,719	\$5,168	\$5,879	\$6,805	\$5,601
Number of Retirees	6	84	153	167	262	387	337	1,396

## LOCATION OF LASERS BENEFIT RECIPIENTS<sup>1</sup>



Australia	2
Austria	1
Bulgaria	1
Canada	4
Colombia	2
Egypt	1
France	1
Germany	1
Ghana	1
India	1
Mexico	1
Netherlands	1
Phillippines	3
Portugal	1
South Korea	1
Sweden	1
Thailand	1
Virgin Islands	1
<b>TOTAL</b>	<b>25</b>

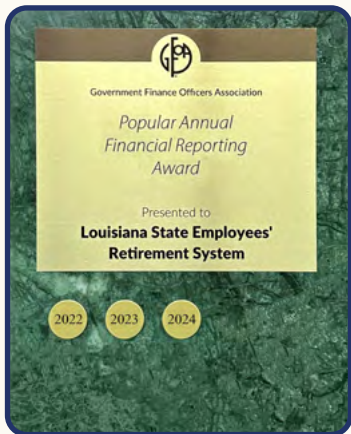
<sup>1</sup>Recipients include regular, disability, and survivor retirees

## 2025 LEGISLATIVE UPDATE

The 2025 Regular Session of the Louisiana Legislature resulted in the passage of the following legislation which impacts the Plan administered by LASERS:

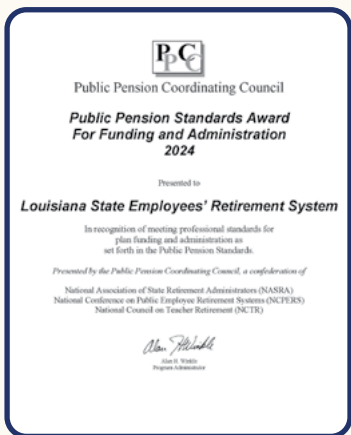
- **ACT 7** reduces the service credit required for a retiree of LASERS to be reemployed without an increase, suspension, or a reduction of retirement benefits from 30 to 25 years if they are appointed by the governor to fill an unclassified position.
- **ACT 219** proposes a constitutional amendment that, if approved by voters, would change the mandatory retirement age for judges from 70 to 75.
- **ACT 232** allows members of the Municipal Employees' Retirement System (MERS) to retain membership in MERS even if they move to a LASERS-eligible position.
- **ACT 351** requires employing agencies to report non-citizens who request public assistance to federal authorities.
- **ACT 461** allocates \$7,594 to LASERS to apply to the balance of the LASERS unfunded accrued liability.

# AWARDS: GFOA & PUBLIC PENSION STANDARDS



## GFOA AWARD

The Government Finance Officers Association of the United States of America and Canada (GFOA) has given an Award for Outstanding Achievement in Popular Annual Financial Reporting to LASERS for its Popular Annual Financial Report for the fiscal year ended June 30, 2024. This prestigious national award recognizes excellence for readily understood financial reports that are less technical in nature, while providing interesting financial, actuarial, and historical information. This is the twenty-sixth consecutive year that LASERS has received this award.



## PUBLIC PENSION STANDARDS AWARD

LASERS received the Public Pension Coordinating Council's (PPCC) 2024 Public Pension Standards Award in recognition of achieving high professional standards in the areas of plan design and administration, benefits, actuarial valuations, financial reporting, investments, and disclosures to members. LASERS is proud to have received this award for the twenty-first consecutive year.

LSU Memorial Tower  
Baton Rouge, LA



### PHONE:

225.922.0600

### TOLL-FREE:

800.256.3000

### FAX:

225.935.2856



### BUSINESS HOURS:

Monday - Friday  
7:30 a.m. - 4:00 p.m.

### SOCIAL/WEB:

   [www.lasersonline.org](http://www.lasersonline.org)



### MAILING ADDRESS:

P.O. Box 44213  
Baton Rouge, LA 70804-4213

### STREET ADDRESS:

8401 United Plaza Blvd.  
Baton Rouge, LA 70809

**LASERS MISSION:** To provide a sound retirement plan for our members through prudent management and exceptional service.

**LASERS VISION:** Confidence in our service, assuring financial security for your future.

**LASERS CORE VALUES:** Highest Ethical Standards, Integrity, and Prudent Management.

*The Louisiana State Employees' Retirement System (LASERS) distributed this document digitally. No publication costs were incurred.*